

STANDARD TEACHING AND RESEARCH POSITION DESCRIPTION



Position	Senior Lecturer – Information Technology
Level/ Classification	Academic Level C
Reports to	Dean, Murdoch Dubai
Division	Global Engagement
College	Transnational Education

Position Purpose

The Senior Lecturer – Information Technology (Level C) makes a significant contribution to Murdoch University's mission through academic leadership, excellence in teaching, an established program of research and/or scholarly practice, and meaningful engagement with industry and the wider community.

Working with a high degree of independence, the role provides leadership in curriculum design, delivery and quality assurance of Information Technology programs at the Murdoch University Dubai campus. The position advances research and innovation in Information Technology, mentors less-experienced academics, and ensures academic standards, accreditation alignment and transnational consistency with Murdoch University Australia.

The role contributes to portfolio growth, strategic development of the IT discipline and the University's global engagement objectives, in alignment with the Academic Career Expectations (ACE) Framework for Level C and Murdoch University's strategy, Ngala Kwop Bididi – Building a Brighter Future, Together

About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore and Dubai. With more than 90,000 Alumni, Murdoch graduates can be found all over the world, making a positive difference.

Our strategy, Ngala Kwop Bididi – Building a brighter future, together, guides the University's direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The strategy is focused on three key themes:

- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity and Inclusion: Build a welcoming, diverse, and inclusive community.
- First Nations: Become the university of first choice for First Nations peoples.

Murdoch is also committed to strong engagement with our local community, our State, our Nation, and the global society, and has a proud track record of creating meaningful partnerships with business, government, and industry.

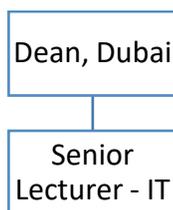
At Murdoch University, we believe our people and culture are central to our success. All employees are expected to demonstrate and role-model behaviours reflective of the University's Values and Guiding Principles.

About Murdoch University Dubai

Murdoch University Dubai is a branch campus of Murdoch University, one of Australia's emerging research universities, which is based in Perth, Western Australia. Established in 2007 in Dubai International Academic City, we moved to the heart of the impressive Dubai Knowledge Park in May 2020. Our vibrant new purpose-built campus in Dubai Knowledge Park, at 2500 sq metres over two levels, features world-class facilities, including a dedicated cybersecurity lab with custom-built learning facilities, education-focused furniture, and 'touchdown' breakout spaces to promote a collaborative teaching and learning environment.

The campus is licenced by the Dubai Government regulator, the Knowledge and Human Development Authority (KHDA), and the Commission for Academic Accreditation (CAA) under the Ministry of Higher Education and Scientific Research (MOHESR). We are proud of the fact that KHDA has ranked Murdoch Dubai as a 5 Star institution – the highest ranking in the Emirate. It is also regulated from Australia by the Australian government's national quality assurance and regulatory agency for higher education, the Tertiary Education Quality and Standards Agency (TEQSA). This complementary regulatory oversight assures students the highest quality international education.

Reporting Relationships



Key Responsibilities / Duties

Note: All responsibilities applicable to preceding academic levels (Level A and B) continue to apply. The responsibilities below reflect the additional scope, autonomy and leadership expected at Level C.

Education and Curriculum Leadership

- Design, deliver and evaluate high-quality, inclusive learning experiences across undergraduate and postgraduate Information Technology programs.
- Provide academic leadership in curriculum renewal, program coordination and unit development, ensuring alignment with Murdoch University standards, professional accreditation requirements and industry benchmarks.

- Lead moderation, assessment integrity and quality assurance processes in collaboration with Perth-based academic teams.
- Embed Equity, Diversity and Inclusion, First Nations perspectives and sustainability principles into curriculum design and assessment.
- Apply and model Universal Design for Learning (UDL), inclusive pedagogy and authentic assessment practices.
- Lead innovation in digital and blended learning, including the ethical and effective use of educational technologies and generative AI.
- Mentor and support early-career and sessional academics in teaching practice, assessment design and academic quality standards.
- Contribute to accreditation submissions, program reviews, micro-credentials and short-course development.
- Engage in the Scholarship of Teaching and Learning (SoTL) and disseminate outcomes through presentations, reports and publications.

Research, Scholarship and Professional Practice

- Maintain an active, independent and coherent program of research and/or scholarly or professional practice in Information Technology.
- Lead or make significant contributions to original research aligned with School and University research priorities.
- Publish research outputs in high-quality peer-reviewed journals, conferences or equivalent outlets appropriate to the discipline.
- Seek and secure external research funding through competitive grants, industry partnerships or commissioned projects.
- Supervise Higher Degree by Research (HDR) students as principal or co-supervisor, where applicable, ensuring high standards of research integrity and mentoring.
- Foster interdisciplinary, industry-linked and transnational research collaborations.
- Integrate current research and professional practice into teaching and involve students in research-informed learning activities.
- Mentor early-career academics in research planning, publication strategies and funding applications.

Service, Leadership and Engagement

- Provide academic leadership within the Information Technology discipline at Murdoch University Dubai.
- Act as a key liaison between Murdoch University Dubai and Perth-based academic teams to ensure academic consistency, quality assurance and strategic alignment.
- Contribute to School, College and University governance through committee membership, working groups and quality assurance activities.
- Build and maintain effective partnerships with industry, government and professional bodies to enhance curriculum relevance, research impact and graduate employability.
- Represent the discipline in outreach, recruitment, marketing and community engagement initiatives.
- Mentor colleagues and students to support leadership capability, professional growth and academic excellence.
- Demonstrate behaviours aligned with the Murdoch University Leadership Capability Framework appropriate to Level C.

Other Professional Obligations

- Comply with the Higher Education Standards Framework (HESF), TEQSA and relevant UAE regulatory requirements.
- Meet obligations under Work Health and Safety, Child Safe Standards and University policies.

- Participate in the Annual Career Development Conversation (ACDC) and ongoing performance and development processes.
- Undertake other academic duties as required by the Dean, Murdoch University Dubai
- Participate in professional development activities and share best practices in learning and teaching.
- Comply with the University's Code of Ethics and Code of Conduct, demonstrate a commitment to Equity, Diversity and Safety principles, and display the general capabilities of personal effectiveness, collaboration and a focus on results.
- While at work, an employee must:
 - take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
 - report incidents, injuries and hazards;
 - comply with any reasonable instruction that is given by Murdoch University; and
 - comply with Murdoch University policies and procedures.

Workload Allocation

The allocation of teaching, research and service responsibilities will be determined with the Head of School (or equivalent). The balance of duties will reflect disciplinary needs, strategic priorities and the leadership expectations of a Level C academic and will be reviewed annually.

Qualifications and Professional Requirements

Essential:

1. A doctoral qualification (PhD or equivalent) in Information Technology, Computer Science or a closely related discipline.
2. Demonstrated excellence in tertiary teaching, curriculum leadership and assessment design.
3. An established record of research and/or scholarly outputs appropriate to the discipline and career stage.
4. Demonstrated academic leadership, including program or unit coordination, mentoring and contribution to governance or quality assurance.
5. Evidence of effective industry or professional engagement relevant to Information Technology.
6. Strong communication, interpersonal and organisational skills, with the ability to operate effectively in a transnational and multicultural environment.
7. Demonstrated commitment to Equity, Diversity and Inclusion, ethical academic practice and Murdoch University's values.

Desirable:

8. Experience in transnational education or offshore program leadership and delivery.
9. Experience contributing to accreditation or regulatory compliance processes within Australia or the United Arab Emirates.

Work Requirements

1. A willingness and ability to travel internationally.
2. Valid work visa or ability to obtain sponsored work visa.

Probationary Review

This position is subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Conversation (ACDC).

We acknowledge the Emirati people as the traditional custodians of this land, with an enduring history and deeply rooted civilization. We recognize that Murdoch University serves in the land of the UAE. We pay our respects to the elders, past and present, of the Emirati community and the vision of the Father of the Nation, His Highness Sheikh Zayed bin Sultan Al Nahya and other founding members of the United Arab Emirates. We honour their wisdom and contributions and strive to carry forward their legacy, united in the values of respect, sustainability, and collective action to guide future generations toward a brighter future. We acknowledge their wisdom and advice in our teaching and cultural knowledge activities