

STANDARD CLINICAL PROFESSIONAL SCHOLAR POSITION DESCRIPTION



Position	Senior Lecturer in Veterinary Diagnostic Imaging
Level/ Classification	Level C
Reports to	Dean of Veterinary Medicine
Division	School of Veterinary Medicine
College	College of Environmental and Life Sciences

Position Purpose

A Senior Lecturer is expected to have developed a strong clinical specialist focus, evidenced by specialist college accreditation status and clinical discipline publications. This position makes a significant contribution to the teaching effort of the School through the preparation and delivery of lectures and tutorials, program coordination, and supervision of Honours and postgraduate students. Academic staff at this level will also be involved in a broad range of administrative and service functions in the School and across the University, and professional activities within the discipline.

The role includes clinical work in the small animal section of the veterinary diagnostic imaging department, with radiography, ultrasonography, fluoroscopy, CT and MRI.

About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice, and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore, and Dubai. With more than 90,000 Alumni, Murdoch graduates can be found all over the world, making a positive difference.

Our Strategy – Ngala Kwop Biddi. Building a brighter future, together – guides the University's direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The Strategy is focused on three key themes:

- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity, and Inclusion: Build a welcoming, diverse, and inclusive community.
- First Nations: Become the University of first choice for First Nations peoples.

Murdoch is also committed to building engagement with our local community, State, nation, and global society with a track-record in creating strong partnerships with business, government, and industry.

About the Work Area

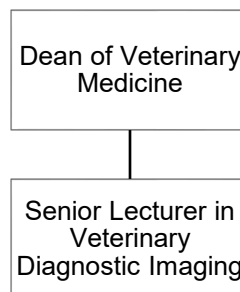
The Veterinary Program at Murdoch University has established a reputation for excellence since the first class graduated in 1979.

Murdoch's veterinary degree is globally accredited by the Australasian Veterinary Boards Council, the Royal College of Veterinary Surgeons, and the American Veterinary Medical Association. Murdoch's veterinary degree was also the first in Australia to receive accreditation from the AVMA.

Since 2014, Murdoch University has offered a five-year veterinary degree program, comprising an integrated Bachelor of Science (Veterinary Biology) and Doctor of Veterinary Medicine (DVM). The introduction of the DVM has enhanced opportunities to combine hands-on clinical training, veterinary professional life skills, research experience, and species-group electives across the DVM program. The School is well resourced with research and teaching facilities, a student skills hub, an anatomy museum, a large veterinary teaching hospital and a working farm, all located on the Perth campus.

Veterinary Diagnostic Imaging is a key discipline within the School of Veterinary Medicine, supporting a busy and active surgery and diagnostic (including referral) caseload. It is also a core subject within the DVM. The discipline contributes to research in diagnostic imaging and supports a referral service externally to the community of Western Australia.

Reporting Relationships



Key Responsibilities / Duties

Teaching

1. Provide leadership in clinical training in Diagnostic Imaging; including delivering lectures, tutorials, seminars, practical classes, demonstrations, workshops, clinical sessions, and marking and assessments to veterinary students across several years.
2. Develop and practice innovative teaching and learning methods within the discipline of Diagnostic Imaging.
3. Mentor and support sessional and/or Level A and B teaching staff
4. Coordinate units and courses
5. Supervise Residents, Honours and coursework master's students as required.

Clinical Practice

1. At Level C, clinical academics are expected to lead a team.
2. Provide specialist-level clinical service in diagnostic imaging.

Clinical or Professional Practice - Research Engagement

1. At Level C, clinical academics would be expected to contribute to research projects and supervise residency research projects as part of a team.

Service and Leadership

1. Contribute to the College, School, the University, the profession and the discipline.
2. Active participation in outreach activities related to teaching and learning (e.g. high schools' outreach, first year orientation, academic advising)
3. Participate in the University's Academic Contribution Development Review (ACDR).
4. Undertake such other duties as requested.

Selection Criteria

1. A degree in veterinary science registrable with the Veterinary Surgeons' Board of Western Australia
2. A professional qualification (e.g. Dip ACVR, Dip ECVDI, or FANZCVS) that would allow registration as a specialist in Western Australia.
3. Demonstrated recent experience in applied clinical and didactic teaching at undergraduate and postgraduate levels.
4. Demonstrated ability to work under broad direction only, exercise initiative in undertaking responsibilities, work effectively as a team member and experience in leadership of teaching and learning activities.
5. Demonstrated high levels of written and oral communication skills in English.
6. A track record of discipline-relevant publications.

Desirable

1. A track record of success in obtaining and successfully managing external grant funds.
2. Demonstrated success in supervising Residents, Honours, and postgraduate students.
3. Demonstrated knowledge of contemporary approaches to curriculum and pedagogy.
4. Demonstrated experience and success innovative course and program coordination and design.
5. Well-developed interpersonal skills, past success in working effectively as a member of an interdisciplinary and collegial team, and the ability to taken on a leadership role at the School level.

Work Requirements

1. Ability to work outside of normal office hours when required.
2. Be able to provide evidence of appropriate vaccination or immunity in accordance with the University's Immunisation Policy.
3. Australian permanent residency or possession of a valid visa with work entitlement in Australia.

Probationary Review

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Review (ACDR).

General Obligations

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;

- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

Academic Career Framework

Murdoch University's Academic Career Framework provides a transparent, equitable and consistent approach to probation and promotion as well as outcome and workload expectations. Please refer to the Murdoch University Academic Career Framework for performance criteria and expectations for all academic positions.

Guiding Principles and Values / Code of Ethics and Code of Conduct

Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff complete a Development Review Annually. A Commencing Development Review should be completed within 3 months of commencement.

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.