Position	Lecturer – Information Technology
Level/ Classification	Academic Level B
Reports to	Dean, Murdoch Dubai
Division	Global Engagement
College	Transnational Education

Position Purpose

The Lecturer – Information Technology plays a pivotal role in the academic leadership, coordination, and quality assurance of Information Technology programs at the Dubai campus.

This position contributes significantly to the teaching, research, and industry engagement mission of Murdoch University by ensuring high-quality academic delivery, advancing research and innovation in Information Technology, supporting student success, and fostering academic excellence consistent with Murdoch's values and standards.

The role encompasses discipline leadership, teaching, research, academic staff mentoring, industry engagement, and effective liaison with academic teams at the home campus in Perth, Western Australia. This position is also expected to contribute to curriculum innovation, research development, accreditation alignment, and strategic growth of the IT discipline in alignment with the University's strategic goals.

About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore and Dubai. With more than 90,000 Alumni, Murdoch graduates can be found all over the work, making a positive difference.

Our strategy, Ngala Kwop Biddi – Building a brighter future, together, guides the University's direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The strategy is focused on three key themes:
- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity and Inclusion: Build a welcoming, diverse, and inclusive community.
- First Nations: Become the university of first choice for First Nations peoples.

Murdoch is also committed to strong engagement with our local community, our State, our Nation, and the global society, and has a proud track record of creating meaningful partnerships with business, government, and industry.
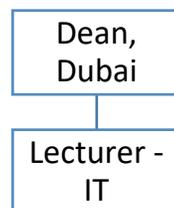
At Murdoch University, we believe our people and culture are central to our success. All employees are expected to demonstrate and role-model behaviours reflective of the University's Values and Guiding Principles.

About Murdoch University Dubai

Murdoch University Dubai is a branch campus of Murdoch University, one of Australia's emerging research universities, which is based in Perth, Western Australia. Established in 2007 in Dubai International Academic City, we moved to the heart of the impressive Dubai Knowledge Park in May 2020. Our vibrant new purpose-built campus in Dubai Knowledge Park, at 2500 sq metres over two levels, features world-class facilities, including a dedicated cybersecurity lab with custom-built learning facilities, education-focused furniture, and 'touchdown' breakout spaces to promote a collaborative teaching and learning environment.

The campus is licenced by the Dubai Government regulator, the Knowledge and Human Development Authority (KHDA), and the Commission for Academic Accreditation (CAA) under the Ministry of Higher Education and Scientific Research (MOHESR). We are proud of the fact that KHDA has ranked Murdoch Dubai as a 5 Star institution – the highest ranking in the Emirate. It is also regulated from Australia by the Australian government's national quality assurance and regulatory agency for higher education, the Tertiary Education Quality and Standards Agency (TEQSA). This complementary regulatory oversight assures students the highest quality international education.

Reporting Relationships

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│  Dean,   │
│  Dubai   │
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│Lecturer -│
│    IT    │
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Key Responsibilities / Duties

Program Coordination

- Coordinate and manage the academic operations of the IT programs, ensuring alignment with the standards and expectations of Murdoch University Australia.
- Collaborate with relevant staff and academic leaders in Perth to maintain curriculum consistency, assessment integrity, and moderation standards.
- Provide recommendations to the Dean and relevant Heads of School or equivalent on teaching allocations and unit delivery each trimester.
- Act as the key liaison between Murdoch Dubai and Perth-based academic staff to ensure a cohesive and high-quality student learning experience.
- Support the recruitment, mentoring, and professional development of academic staff to foster excellence in teaching and assessment practices.
- Monitor student performance and progression, implementing appropriate academic support interventions where required.

- Assist in the administration of examinations, including moderation, invigilation oversight, and final grade submission in conjunction with Unit Coordinators.
- Contribute to continuous improvement of academic processes, systems, and learning outcomes tracking.

Teaching and Learning

- Prepare and deliver high-quality lectures, tutorials, seminars, and workshops within the IT programs.
- Design and deliver engaging learning materials informed by contemporary pedagogical theory and inclusive teaching practices.
- Undertake assessment design, marking, and feedback in accordance with University policy and moderation processes.
- Maintain active and accessible consultation hours for students to provide academic support and guidance.
- Collaborate with the Unit Coordinators and Teaching and Learning teams to ensure consistency and quality in course delivery and student outcomes.
- Participate in peer review of teaching and other academic quality enhancement activities.
- Engage in continuous professional development to maintain and enhance teaching expertise and discipline knowledge.

Research, Scholarship and Professional Practice

- Engage in scholarly activities related to teaching and learning or discipline-based research.
- Contribute to curriculum innovation and development of new teaching approaches that enhance student engagement.
- Participate in professional development activities and share best practices in learning and teaching.

Student and Stakeholder Engagement

- Provide academic advice and support for student progression and success.
- Collaborate with student services and recruitment teams to support enrolment, transition, and retention.
- Represent the program in outreach, promotional, and community engagement initiatives.

University Contribution
- Participate in committees, working groups, and University events that support Murdoch Dubai's academic and strategic priorities.
- Contribute to quality assurance, accreditation, and program review processes.
- Undertake other academic duties as required by the Dean, Murdoch University Dubai.

Other Professional Obligations

- Comply with the Higher Education Standards Framework (HESF), TEQSA and relevant UAE regulatory requirements.
- Meet obligations under Work Health and Safety, Child Safe Standards and University policies.
- Participate in the Annual Career Development Conversation (ACDC) and ongoing performance and development processes.
- Undertake other academic duties as required by the Dean, Murdoch University Dubai
- Participate in professional development activities and share best practices in learning and teaching.
- Comply with the University's Code of Ethics and Code of Conduct, demonstrate a commitment to Equity, Diversity and Safety principles, and display the general capabilities of personal effectiveness, collaboration and a focus on results.
- While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

Workload Allocation

The allocation of duties and responsibilities will be in accordance with the Academic Workload Model and as agreed with the Head of School (or equivalent). The balance of teaching, research and engagement will vary depending on the discipline, career stage and the ongoing needs and priorities of the School and will be reviewed on an annual basis.

Selection Criteria

Essential

1. A doctoral qualification (PhD) in Information Technology, Computer Science, or a closely related discipline.
2. Demonstrated experience in tertiary teaching within Information Technology, including curriculum development and assessment design.
3. Strong understanding of contemporary pedagogical practices and technology-enhanced learning approaches.
4. Demonstrated academic leadership experience, including coordination of programs or units and mentoring of academic staff.
5. Evidence of research outputs in peer-reviewed journals and/or conference publications in a relevant IT field.
6. Demonstrated ability to engage with industry and align curriculum with professional practice requirements.
7. Excellent communication, interpersonal, and organisational skills, with the capacity to work collaboratively across teams and cultures.
8. Commitment to ongoing professional development, research engagement, and academic excellence.

Desirable

9. Experience in a leadership role within a transnational education or multicultural environment.
10. Experience contributing to accreditation processes or regulatory compliance in higher education within the UAE.

Work Requirements

1. A willingness and ability to travel internationally.
2. Valid work visa or ability to obtain sponsored work visa.

Probationary Review

This position is subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Conversation (ACDC).

We acknowledge the Emirati people as the traditional custodians of this land, with an enduring history and deeply rooted civilization. We recognize that Murdoch University serves in the land of the UAE. We pay our respects to the elders, past and present, of the Emirati community and the vision of the Father of the Nation, His Highness Sheikh Zayed bin Sultan Al Nahya and other founding members of the United Arab Emirates. We honour their wisdom and contributions and strive to carry forward their legacy, united in in the values of respect, sustainability, and collective action to guide future generations toward a brighter future. We acknowledge their wisdom and advice in our teaching and cultural knowledge activities.