

ACADEMIC ROLE DUTY STATEMENT

Role-Specific Information



(To be read in conjunction with the Position Description)

About this document

This document provides additional information specific to this role, including details about the work area, expectations, and selection criteria.

It is intended to complement the Academic Position Description (PD), which outlines the broader responsibilities and expectations of the role in line with Murdoch University's Academic Career Expectations (ACE) Framework.

To avoid duplication, information already included in the PD is not repeated here.

Important information for applicants

This document focuses on what is specific to this role, School or discipline. It should be read alongside the Academic Position Description, which forms the primary reference for the role. The appointment level, scope of responsibilities and expected academic contribution will be determined at appointment and applied in accordance with Murdoch University's Academic Career Expectations (ACE) Framework, workload allocation principles, School priorities, and the strategic and operational needs of the University.

Discipline / Subject Area	Business
Reports to	Dean, Murdoch Dubai
Division	Global Engagement
College	Transnational Education

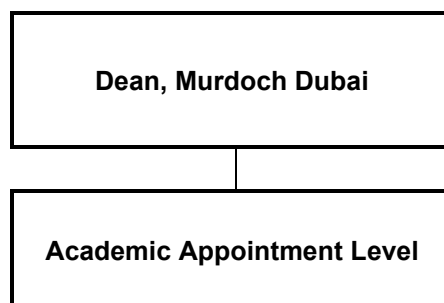
About The Work Area

The Business discipline at Murdoch University Dubai delivers contemporary, globally relevant business education across undergraduate and postgraduate programs. The discipline prepares graduates for careers in leadership, management, marketing, entrepreneurship, human resource management, strategy, international business, innovation, sustainability and related fields. The work area supports high-quality transnational education through curriculum consistency, assessment integrity, quality assurance, industry engagement, research-informed learning and student success, while working closely with Perth-based academic teams to maintain alignment with Murdoch University standards and regulatory requirements.

Reporting Relationships

The position reports to the Dean, Murdoch Dubai. The role maintains close working relationships with Perth-based Unit Coordinators, academic leaders, Teaching and Learning teams, student services, recruitment teams, Dubai-based academic colleagues, research collaborators, industry partners and

professional networks to support curriculum consistency, moderation, student progression, discipline engagement and academic quality assurance.



Role-Specific Focus

This role includes a particular focus on:

- Delivering and/or contributing to high-quality teaching in Business across one or more specialist areas including management, leadership, marketing, entrepreneurship, human resources, international business, strategy, innovation, sustainability or related fields, commensurate with the academic appointment level.
- Contributing to curriculum innovation, assurance of learning, assessment design and continuous improvement activities that support professional relevance, academic standards and student success across Business programs.
- Supporting technology-enhanced, industry-informed and research-informed learning through the use of contemporary business practices, case studies, simulations, analytics tools, digital platforms and appropriate use of emerging technologies including generative AI.
- Engaging in scholarly activity, research, applied research and/or professional practice that strengthens teaching quality, discipline reputation and student outcomes, appropriate to the academic appointment level.
- Developing and maintaining relationships with industry, professional bodies, alumni, community stakeholders and employer networks to enhance curriculum relevance, graduate employability, outreach activities and the profile of the discipline.

Selection Criteria

Specific Knowledge and Competencies

- Demonstrated expertise in Business, with capacity to teach across one or more specialist areas and contribute to discipline development commensurate with the academic appointment level.
- Knowledge of contemporary business practice and emerging trends including digital transformation, artificial intelligence, innovation, sustainability, responsible management, entrepreneurship, globalisation and changing workforce expectations.
- Demonstrated capability appropriate to the academic appointment level in teaching, curriculum development, research, scholarly activity, professional engagement and/or academic leadership.
- Experience using discipline-relevant tools, platforms or approaches such as business simulations, analytics tools, case-based learning, project-based learning, market research tools or equivalent contemporary business applications is desirable.

- Capacity to contribute to curriculum quality, moderation, industry engagement, scholarly activity, research and discipline development appropriate to the academic appointment level.

Specific Qualifications

- Qualifications, professional standing and academic experience appropriate to the academic appointment level in Business, Management, Marketing, Human Resources, Entrepreneurship, International Business or a closely related discipline.
- A doctoral qualification, or progress toward completion, may be required or desirable depending on the academic appointment level and discipline requirements.
- Evidence of scholarly publications, research activity, industry engagement, consulting, professional practice and/or other discipline contributions relevant to Business, commensurate with the academic appointment level.
- Membership of, eligibility for, or association with a relevant professional body, industry network or accreditation framework is desirable where relevant to the field of expertise.

Specific Work Requirements

- Delivery may include face-to-face, blended and online teaching across Business units in line with timetable, student cohort and program needs.
- Regular liaison with Perth-based academic staff and Unit Coordinators is required to support curriculum consistency, moderation, assessment integrity, grade processes and quality assurance.
- Ongoing engagement with business, industry, government, community and professional networks may be required to maintain discipline currency, professional relevance and student employability outcomes.
- Participation in accreditation, regulatory, outreach, industry engagement and student recruitment activities may be required, including occasional travel where appropriate.
- UAE law/requirements will apply where relevant.