

STANDARD TEACHING AND RESEARCH POSITION DESCRIPTION



Position	Associate Professor of Veterinary Professional Practice
Level/ Classification	ACAPD
Reports to	Dean of the School of Veterinary Medicine
Division	School of Veterinary Medicine
College	College of Environment and Life Sciences

Position Purpose

An Associate Professor positions with the Clinical Practice Professional Scholar track is expected to have a record of academic excellence with high quality research that has national and/or international impact. A commitment and capacity to attract external research funding is also expected. An Associate Professor makes a considerable contribution to the University's postgraduate supervision and is expected to play a leadership role in University administration. This position makes a substantial contribution to all teaching activities within the School, as well as a substantial contribution to the College and profession.

About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore and Dubai. With more than 90,000 Alumni, Murdoch graduates can be found all over the world, making a positive difference.

Our Strategy – Ngala Kwop Biddi. Building a brighter future, together – guides the University's direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The Strategy is focused on three key themes:

- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity, and Inclusion: Build a welcoming, diverse and inclusive community.
- First Nations: Become the University of first choice for First Nations peoples.

Murdoch is also committed to building engagement with our local community, State, nation, and global society with a track-record in creating strong partnerships with business, government and industry.

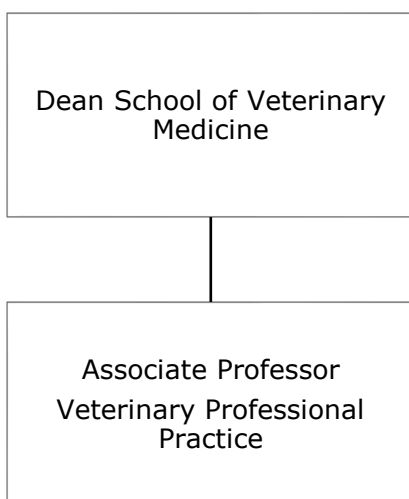
About the Work Area

The School of Veterinary Medicine is responsible for the training of veterinary science graduates within our internationally recognised degree programme. A central part of training is development of core clinical

competencies, and as part of this process, veterinary students undertake training in our Hospital, clinics and clinical services.

Veterinary professional practice is central to the curriculum within the School of Veterinary Medicine. The program contributes to the teaching of all veterinary students as well as participating in international collaborations on graduate outcomes and day one competencies.

Reporting Relationships



Key Responsibilities / Duties

1. Make a substantial contribution to teaching, including preparing and delivering lectures, tutorials, seminars, practical classes, demonstrations, workshops, student field excursions, clinical sessions and studio sessions, and marking and assessments.
2. Make a meaningful contribution to research, individually and as leader of a team. Research outputs should have national and/or international impact.
3. Take a leadership role in developing and mentoring junior academic staff.
4. Make a substantial contribution to the College, the University, the profession and the discipline of Veterinary Practice.
5. Expand engagement and partnership opportunities with industry, government, and other relevant stakeholders.
6. Engage in representation and effective relationship management with key stakeholders both within the School and externally to enhance our reputation.
7. Provide advice to the School Dean on engagement initiatives and opportunities, including student recruitment
8. In consultation with relevant colleagues, work with academic staff to strengthen the quality, range, and number of, work integrated learning (WIL) opportunities offered.
9. Promote Murdoch's guiding principles and values and foster a culture of collaboration, collegiality, and accountability.
10. Support and drive the promotion of interdisciplinary relationships within and between the Schools and Colleges.
11. Participate in relevant internal and external meetings and committees.
12. Any other responsibilities in line with the level of the role as assigned by the School Head.
13. Participate in the University's Academic Contribution Development Review (ACDR).

Selection Criteria

Essential

1. A PhD and clinical specialist qualification in an area relevant to appointment.
2. An established record of success in leading research and producing high quality independent research outputs that have international impact and influence.
3. A high level of achievement in successfully supervising honours, Masters by Coursework, HDR and postgraduate students (including residents) to completion.
4. Extensive, substantial experience in teaching at both the undergraduate and postgraduate level, including provision of continuing professional development.
5. A record of success in the application of curriculum design and pedagogy, including substantial experience with leading and designing programs of study.
6. Demonstrated links with relevant industry groups or external stakeholders that will advance the teaching and research interests of the School, the College and the University.
7. Demonstrated high levels of written and oral communication skills in English.
8. Well-developed interpersonal skills, past success in working effectively as a member of an interdisciplinary and collegial team and demonstrated success as a leader in teaching and learning, research, and administrative activities at the College level.

Work Requirements

1. Ability to work outside of normal office hours when required.
2. Australian permanent residency or possession of a valid visa with work entitlement in Australia.

Probationary Review

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Review (ACDR).

General Obligations

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

Academic Career Framework

Murdoch University's Academic Career Framework provides a transparent, equitable and consistent approach to probation and promotion as well as outcome and workload expectations. Please refer to the Murdoch University Academic Career Framework for performance criteria and expectations for all academic positions.

Guiding Principles and Values / Code of Ethics and Code of Conduct

Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff complete a Development Review Annually. A Commencing Development Review should be completed within 3 months of commencement.

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.