

STANDARD TEACHING AND RESEARCH POSITION DESCRIPTION



Position	Associate Professor Exercise Science
Level/ Classification	ACAPD
Reports to	Discipline Lead - Exercise Science
Division	School of Allied Health
College	Health and Education

Position Purpose

Associate Professor Level D is expected to carry out activities to develop scholarly research and professional expertise relevant to the profession or discipline. A strong track record of academic excellence is expected at this level, as is high quality research that has national and/or international impact. An Associate Professor is expected to make a considerable contribution to the University's postgraduate supervision and is expected to play a leadership role in University administration. Links to relevant industry groups and external stakeholders that will advance the interests of the Discipline, and the University are also expected. This position makes a substantial contribution to all teaching activities within the School, as well as a substantial contribution to the College and profession.

About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore and Dubai. With more than 90,000 Alumni, Murdoch graduates can be found all over the world, making a positive difference.

Our Strategy – Ngala Kwop Biddi. Building a brighter future, together – guides the University's direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The Strategy is focused on three key themes:

- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity, and Inclusion: Build a welcoming, diverse and inclusive community.
- First Nations: Become the University of first choice for First Nations peoples.

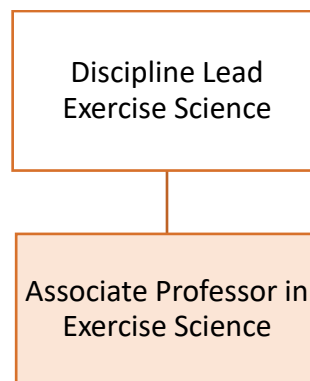
Murdoch is also committed to building engagement with our local community, State, nation, and global society with a track-record in creating strong partnerships with business, government and industry.

About the Work Area

Our team consists of a dynamic group of academics delivering Exercise & Sports Science Australia (ESSA) accredited courses in Exercise Science, Exercise Physiology, and Sports Science. Additionally, Exercise Science has a growing postgraduate program strengthened by state-of-the-art teaching and research facilities. Our team are currently involved and actively growing our synergies with health and sporting organisations locally and nationally.

The Exercise Science discipline is looking for an accomplished academic to join our team. In this role, you will be expected to contribute to the research, teaching, and service/leadership requirements of the School and University. You will be expected to coordinate units, develop and deliver both lectures/workshops and hands-on laboratory classes, and manage assessments. In addition to teaching, you will have the opportunity to conduct impactful research in physical activity, sport or exercise focusing on athletes, healthy individuals, or clinical/older adult populations. It is also expected that the successful candidate will work as part of an interdisciplinary team to produce high quality and competitive grant applications. Active participation in committees and working groups, contributing to the wider discipline and university community will also be expected.

Reporting Relationships



Key Responsibilities / Duties

1. Make a substantial contribution to research, individually and as the leader of a team. Research outputs should have national and/or international impact.
2. Make a substantial contribution to teaching within areas of specialisation, including preparing and delivering lectures, tutorials, seminars, practical classes, demonstrations, workshops, and marking and assessments.
3. Take a leadership role in developing and mentoring junior academic staff.
4. Consult with, and provide advice to, undergraduate and postgraduate students.
5. Supervise Masters by Coursework, HDR and postgraduate students.
6. Make a substantial contribution to the College, the University, the profession and the discipline.
7. Engage with industry and other external stakeholders to develop partnerships and progress in the interests of the College and the University.
8. Explore and embed new technology into professional development and ultimately improve the learning experience for both students and academics.
9. Participate in the University's Academic Contribution Development Conversation.
10. Undertake such other duties as determined by the Exercise Science Discipline Lead.

Selection Criteria

Essential

1. A PhD in Exercise and Sports Science or related area.
2. Ability to teach and coordinate units in an Exercise Science course from semester 1, 2026.
3. Extensive, substantial experience in teaching at undergraduate and postgraduate level.
4. A track record of success in producing high quality independent research outputs that have international impact and influence.

5. A track record of success in attracting external competitive research funding that has national and/or international impact.
6. A high level of achievement in successfully attracting and supervising HDR and other postgraduate students to completion.
7. Demonstrated links with relevant industry groups and external stakeholders that will advance the teaching and research interests of the discipline, the College and the University.
8. Well-developed interpersonal skills and the ability to work under broad direction only, exercising initiative in undertaking responsibilities to be an effective member of an interdisciplinary and collegial team.
9. Demonstrated high levels of written and oral communication skills in English.

Desirable

1. Hold or be able to obtain relevant accreditations (e.g. ESSA Accredited Exercise Scientist [AES], Accredited Exercise Physiologist [AEP] or Accredited Sports Scientist [ASpS])

Work Requirements

1. Australian permanent residency or possession of a valid visa with work entitlement in Australia.
2. Ability to occasionally work outside of normal office hours when required.
3. Be able to provide evidence of appropriate vaccination or immunity in accordance with the University's Immunization Policy.

Probationary Review

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Conversation.

General Obligations

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

Guiding Principles and Values / Code of Ethics and Code of Conduct

Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.

- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff undergoing a probation period are required to set probationary objectives with their leader within 3 months of commencement.

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.