



STANDARD TEACHING AND RESEARCH POSITION DESCRIPTION

Position	Associate Professor in Emergency and Critical Care
Level/Classification	ACAPD
Reports to	Dean of Veterinary Medicine
Division	School of Veterinary Medicine
College	Environmental and Life Sciences

Position Purpose

A strong track record of academic excellence is expected at this level, as is high quality research that has national and/or international impact. An Associate Professor makes a considerable contribution to the University's postgraduate supervision and is expected to play a leadership role in university administration. Links to relevant industry groups and external stakeholders that will advance the interests of the Discipline and the University are also expected. This position makes a substantial contribution to all teaching activities within the Discipline, as well as a substantial contribution to the College and profession.

About Murdoch University

Murdoch University helps people discover how to make a difference, through education and research endeavor, and remains one of the most inclusive universities in the country, providing students with quality education and recognised academic standing within an engaging and caring environment. We are a university for all, irrespective of background and social standing with a focus on social equity, self-direction and freedom of thought and belief.

With strong links to government, business and the community, Murdoch University helps people discover how to make a difference. We are a young, innovative and enterprising university with more than 23,000 students and 1,700 staff across Perth, Singapore and Dubai. We are committed to high quality education, innovative research, and strong community engagement both locally and internationally.

Our [Strategic plan 2023-2030](#) outlines an ambitious blueprint for development and growth, with a focus on one purpose: to build a brighter future, together. It focuses on 3 core areas – sustainability, diversity, equity and inclusion and being the first choice for First Nations people.

We are clear about our two core goals: to educate free thinkers who thrive in society and are sought after by employers; and, to provide life changing solutions for the world's big challenges through our outstanding translational research and innovative practice.

About the Work Area

The School of Veterinary Medicine is responsible for the training of veterinary science graduates and the degree program has received international accreditation. A central part of the training is development of

core clinical competencies and as part of this process veterinary science students undertake training in our hospital, clinics, and clinical services.

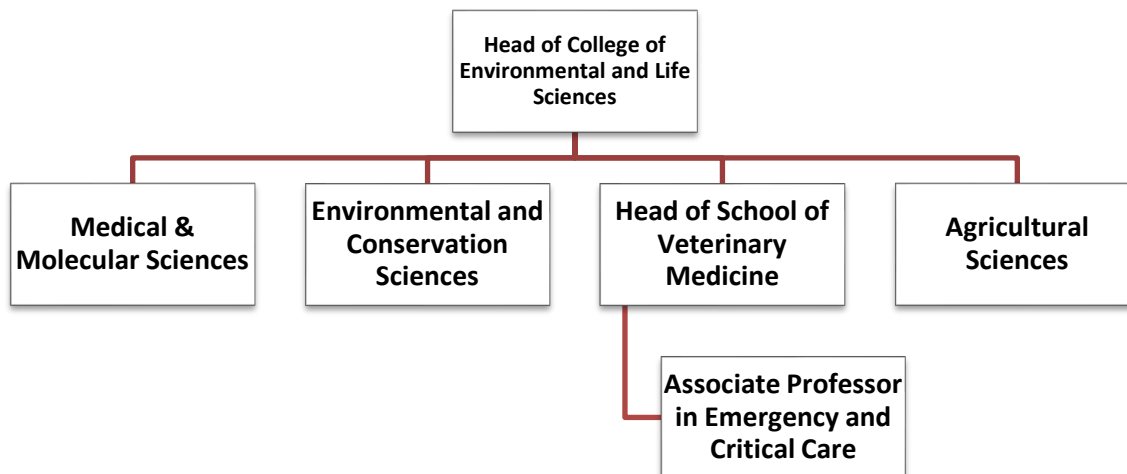
The veterinary program at Murdoch University has established a reputation for excellence since the first class graduated in 1979. Murdoch's veterinary degree is globally accredited by the Australasian Veterinary Boards Council, the Royal College of Veterinary Surgeons and the American Veterinary Medical Association. Murdoch's veterinary degree was also the first in Australia to receive accreditation from the AVMA.

Since 2014, Murdoch University has offered a five-year veterinary degree program, comprising an integrated Bachelor of Science (Veterinary Biology) and Doctor of Veterinary Medicine (DVM). Introduction of the DVM has enhanced opportunities to combine hands-on clinical training, veterinary professional life skills, research experience, and species-group electives across the DVM program. The school is well resourced with research and teaching facilities, a student skills hub, anatomy museum, a large veterinary teaching hospital with an active and robust caseload and a working farm, all located on the Perth campus.

Veterinary Emergency & Critical Care is a key section within the School of Veterinary Medicine. ECC provides excellence in clinical care for animals presented to The Animal Hospital whilst teaching skills and knowledge to undergraduate veterinary students and veterinarians specialising in the discipline. ECC staff are at the forefront of innovative research to enhance animal emergency and critical care capability.

The School of Veterinary Medicine (SVM) is one of 4 schools within the College of Environmental and Life Sciences.

Reporting Relationships



Key Responsibilities / Duties

Teaching

1. Provide leadership in clinical training in Veterinary Emergency and Critical Care (VECC), including designing and delivering lectures, tutorials, seminars, practical classes, demonstrations, workshops, clinical sessions, and marking and assessments to veterinary students across all years.
2. Develop and practice innovative teaching and learning methods within the discipline of VECC.
3. Mentor and support Level A, B and C teaching staff within the discipline of VECC and other specialist areas.
4. Coordinate and effectively schedule units and courses with professional leaders.
5. Supervise and mentor Residents, and as required Honours and coursework Masters students.
6. Lead the development and design of curriculum and/or programs of study.

Clinical Practice

1. At Associate Professor level, clinical academics are expected to lead a team.
2. Assist in leading the clinical team while on clinical duty in collaboration with the professional clinical leadership.
3. Provide a professional clinical service, including after-hours, to emergency and critical care patients of The Animal Hospital at Murdoch University, to provide professional advice to veterinarians within the veterinary hospital, and externally.
4. Provide high level specialist clinical service in the diagnosis and management of small animal (dogs and cat) emergency and critical care cases in The Animal Hospital at Murdoch University.
5. Directly supervise emergency and critical care residents for the purposes of "Immersion" requirements for residency training.

Clinical or Professional Practice - Research Engagement

1. Make a substantial contribution to research, individually and as head of section. Research outputs should have national and/or international impact.
2. Design and lead clinical research relevant to veterinary emergency & critical care, including successful applications for external research funding, publishing research findings in peer-reviewed journals, and demonstrating impacts on clinical practice.
3. Contribute to School strategic priorities in research and partner with other researchers within the school and external to the school (within MU and elsewhere).

Service and Leadership

1. Make a substantial contribution to the School, the University, the profession, and the discipline.
2. Engage with industry and other external stakeholders to develop partnerships and progress the interests of the College and the University.
3. Make a substantial contribution to service, at both College and University level, by undertaking specific administrative, planning and/or committee work.
4. Participate in the University's Academic Contribution Development Review (ACDR).
5. Undertake such other duties as determined by the Head of School.

Guiding Principles and Values / Code of Ethics and Code of Conduct

The founding principles upon which Murdoch University was established continue unabated today. We continue to be guided by the principles of:

- Equity and Social Justice
- Opportunity
- Sustainability
- Global Responsibility

These Murdoch principles come to life through our culture as evidenced by being an institution where the following are clear:

- Integrity
- Respect and Diversity
- Purpose
- Excellence and Future-focus

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff are to complete a Contribution Development Review Annually. Details of the University policies on Development Review can be accessed [here](#). A commencing Development Review should be completed within 3 months of commencement.

Selection Criteria

1. A veterinary degree registrable by the Veterinary Surgeons' Board of Western Australia, board certification and a PhD in an area relevant to appointment.
2. A professional qualification (Dip ACVECC, Dip ECVECC or FANZCVS) that would allow registration as a specialist in emergency and critical care in Western Australia, and the ability to supervise emergency and critical care residents.
3. Extensive, substantial experience in teaching at the undergraduate and postgraduate level.
4. A proven record of success in producing high quality independent research outputs that have international impact and influence.
5. A demonstrated record of success in attracting external competitive research funding that has national and/or international impact.
6. A high level of achievement in successfully supervising honours, Masters by Coursework, HDR and postgraduate students to completion.
7. A record of success in the application of curriculum design and pedagogy, including substantial experience with leading and designing programs of study.
8. Demonstrated links with relevant industry groups and external stakeholders that will advance the teaching and research interests of the discipline, the College and the University.
9. Demonstrated high levels of written and oral communication skills in English.
10. Highly developed interpersonal skills, past success in working effectively as a member of an interdisciplinary and collegial team and demonstrated success as a leader in teaching and learning, research, and administrative activities at the College level.

Work Requirements

1. Ability to work outside of normal office hours when required.
2. Be able to provide evidence of appropriate vaccination or immunity in accordance with the University's Immunisation Policy.

Probationary Review

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Review (ACDR).

Academic Career Framework

Murdoch University's Academic Career Framework provides a transparent, equitable and consistent approach to probation and promotion as well as outcome and workload expectations. Please refer to the Murdoch University Academic Career Framework for performance criteria and expectations for all academic positions

