

POSITION DESCRIPTION



Position	Veterinary Nurse Assistant (Large Animal)
Level/Classification	HEW0303
Reports to	Large Animal Nurse Supervisor
Unit	The Animal Hospital
Directorate	School of Veterinary Medicine
Positions Supervised	Nil

Position Purpose

The key purpose of this role is to provide high quality veterinary nursing care to animals in The Animal Hospital at Murdoch University.

About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore and Dubai. With more than 90,000 Alumni, Murdoch graduates can be found all over the world, making a positive difference.

Our Strategy – Ngala Kwop Bidji. Building a brighter future, together – guides the University's direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The Strategy is focused on three key themes:

- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity, and Inclusion: Build a welcoming, diverse and inclusive community.
- First Nations: Become the University of first choice for First Nations peoples.

Murdoch is also committed to building engagement with our local community, State, nation, and global society with a track-record in creating strong partnerships with business, government and industry.

About the Work Area

Murdoch University is home to the only Veterinary School in Western Australia, and its prestigious teaching hospital provides the clinical facility that enables students to have the clinical 'hands-on' opportunity. It also provides a service to community through its team of top specialists who oversee the care and treatment of all animals referred to the Hospital.

[The Animal Hospital at Murdoch University](#) (TAHMU) aims to provide an environment where high professional and clinical standards, based on available scientific evidence, are tempered with genuine care and compassion.

Reporting Relationships



Key Responsibilities/Duties

1. Comply with University and TAHMU policies, procedures and protocols. Comply with The Veterinary Surgeons' Act of WA and other veterinary industry related Acts and Regulations.
2. Provide support to veterinary staff in assisting with the handling and restraining of animals for examinations and routine procedures.
3. Assist with the general welfare of animals within the hospital area.
4. Assist with the cleaning and daily maintenance of hospital areas including cages, runs, stalls, kitchen, animal bathing station & laundry.
5. Maintain stock levels and supplies for clinical areas.
6. Collect soiled linen throughout the hospital. Launder all hospital bedding and distribute laundry.
7. Assist in laundry with cleaning, processing and sterilising of equipment.
8. Wash and sterilise feed bowls, food preparation utensils and cat litter trays
9. Collect and dispose of rubbish and biohazard waste from hospital areas.
10. Assist with the exercising and movement of animals within the hospital area.
11. Prepare items for medical procedures as directed by the Veterinary Nurse on duty.
12. Complete blood and urine testing as directed by the Veterinary Nurse on duty.
13. Maintain up to date knowledge of current safety requirements within the hospital.
14. Assist in all areas across the hospital as required.
15. Assist in other tasks as required.

Selection Criteria

Essential

1. Experience and interest in Large Animal handling
2. Demonstrated confidence and skill when handling and restraining large & small animals.
3. Organisational, time and workload management skills, including the ability to prioritise workloads to meet a deadline.
4. Effective communication and interpersonal skills, and the demonstrated ability to interact constructively and collaboratively with staff at all levels of the organisation.
5. Demonstrated ability to use initiative, assume responsibility for tasks and to resolve problems.
6. Ability to work independently as well as fitting into a team environment.
7. Ability to work flexible hours on a rotating roster including evenings, weekends and public holidays.
8. Ability to work in a team environment.

Desirable

1. Certificate in animal care (or equivalent)
2. Previous experience in a veterinary industry or related fields, particularly teaching hospital environment
3. Demonstrated computer skills and experience.

Work Requirements

1. Australian permanent residency or possession of a valid visa with work entitlement in Australia.
2. Ability to work outside of normal office hours when required.
3. Be able to provide evidence of appropriate vaccination or immunity in accordance with the University's Immunisation Policy.

General Obligations

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

Guiding Principles and Values/Code of Ethics and Code of Conduct

Our Values

- Authenticity

- Integrity
- Respect
- Inclusivity
- Openness

Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All staff complete a Career Development Conversation annually to discuss their career aspirations and growth opportunities.

All Staff undergoing a probation period are required to set probationary objectives with their leader within 3 months of commencement.

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.