

POSITION DESCRIPTION



Position	Sustainable Farm Project Officer
Level/Classification	HEW0606
Reports to	Manager, Sustainability
Unit	Office of the PVC Sustainability
Directorate	Sustainability
Positions Supervised	Nil

Position Purpose

The Sustainable Farm Project Officer plays a pivotal role in the delivery of projects aimed at improving biodiversity and nature positive outcomes across the South Street campus and specifically on our farms. Grounded in Murdoch's guiding principles, this position is responsible for delivering the objectives of the largest injection of grant funding for biodiversity conservation at Murdoch University in its history.

The role will support the development and implementation of projects that improve conservation values across campus farmlands and adjacent natural areas including woodlands and wetlands, advancing the institution's commitment to environmental sustainability across two focus areas: Sustainability Ethos, and Nature Positive.

This new role will support the implementation of the on-ground environmental and farm regeneration projects to build wildlife corridors on our farms, expanding the area of a Conservation Category wetland and tree cover and habitat values while working within biosecurity protocols. The role will assist with monitoring and reporting programmes within the project areas, including data management and collation.

Situated in the Office of the PVC Sustainability, the role will collaborate with our sustainability team, the MU Farm teams and MU's environmental and conservation science researchers and teaching staff to make substantial contributions to the targets set out in Moorditj Boodja-Strong Country Sustainability Sub-Strategy 2024-2030, its associated Implementation Plan 2024-2027, and the Murdoch University Farms Sustainability White Paper, 2026.

About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore and Dubai. With more

than 90,000 Alumni, Murdoch graduates can be found all over the world, making a positive difference.

Our Strategy – Ngala Kwop Bidji. Building a brighter future, together – guides the University’s direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The Strategy is focused on three key themes:

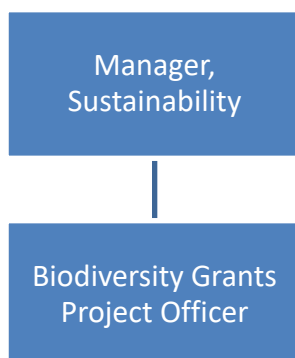
- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity, and Inclusion: Build a welcoming, diverse and inclusive community.
- First Nations: Become the University of first choice for First Nations peoples.

Murdoch is also committed to building engagement with our local community, State, nation, and global society with a track-record in creating strong partnerships with business, government and industry.

About the Work Area

The Sustainability Team is responsible for advancing the institution's commitment to environmental sustainability across three focus areas: Sustainability Ethos, Climate Action and Nature Positive. This role relates specifically to our Nature Positive aspirations.

Reporting Relationships



Key Responsibilities/Duties

1. Collaborate with Project Leaders, Sustainability Manager and Sustainable Farms Specialist to deliver specific funded farm nutrient management and associated biodiversity regeneration projects, to report on budgets and progress according to project timelines.
2. Coordinate and oversee contractors and service providers in delivering funded sustainable farm and environmental restoration practices, including chemical and mechanical environmental weed control, installation of fencing, and watering within restoration sites and conservation reserves.
3. Seek and collate advice on effective restoration practices on farms and in wetland and banksia woodland habitats, specifically modified but conservation-significant zones, including suitable weed control programs and native plant selection.

4. Coordinate ordering, supply, delivery and interim nursery care of revegetation tube stock, shrubs and saplings for campus wide planting projects.
5. Contribute to project-related monitoring programs, including in PSHB-affected areas. Monitoring may include:
 - Ecological recovery progress.
 - Groundwater and soil conditions
 - Success of restoration activities
6. Collation of relevant biodiversity and related monitoring data, supporting the development of a data repository.
7. Carry out, and assist with, other duties as required.

Selection Criteria

Essential

1. At the minimum, a Bachelor's degree or Diploma in Sustainable Agriculture, soil science, and/or:
2. Demonstrated experience in delivery of environmental restoration projects, particularly in wetland or other sensitive ecological systems.
3. Demonstrated experience in management of contracted services for environmental management.
4. Demonstrated knowledge of current practices in environmental weed control and ecological restoration practices, on farms, private properties and/or conservation areas.
5. Well developed capacity to take initiative and show good judgement.
6. Well developed organisational and communication skills, including ability to maintain accurate field records and coordinate multiple field tasks.
7. Well developed computing skills, including budget management.
8. Experience with working outdoors in varied conditions.

Desirable

1. Experience delivering similar environmental and landscape improvement projects in Western Australia
2. Well developed computing skills, including collection and management of spatial data.
3. At least 2 years' experience in a similar role.
4. Strong knowledge and/or experience of ecological restoration initiatives on the Swan Coastal Plain.

Work Requirements

1. Australian permanent residency or possession of a valid visa with work entitlement in Australia.
2. Capacity to safely undertake incidental manual handling associated with the position.
3. Current "C" class driver's licence
4. Ability to work outside of normal office hours when required.

General Obligations

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

Guiding Principles and Values/Code of Ethics and Code of Conduct

Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff complete a Development Review Annually. A Commencing Development Review should be completed within 3 months of commencement.

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.