

STANDARD TEACHING AND RESEARCH POSITION DESCRIPTION



Position	Senior Lecturer in Counselling
Level/ Classification	ACSLC
Reports to	Discipline Lead Counselling
Division	Counselling
College	Allied Health

Position Purpose

A Senior Lecturer (Level C) is expected to have developed a strong research focus, evidenced by research outputs in quality research publications. A commitment and capacity to attract external research funding is also expected. This position makes a significant contribution to the teaching effort of the Discipline through the preparation and delivery of lectures and tutorials, and supervision of postgraduate students. Academic staff at this level will also be involved in a broad range of administrative and service functions in the School and across the University, and professional activities within the discipline.

About Murdoch University

Murdoch University helps people discover how to make a difference, through education and research endeavor, and remains one of the most inclusive universities in the country, providing students with quality education and recognised academic standing within an engaging and caring environment. We are a university for all, irrespective of background and social standing with a focus on social equity, self-direction and freedom of thought and belief.

With strong links to government, business and the community, Murdoch University helps people discover how to make a difference. We are a young, innovative, and enterprising university with more than 23,000 students and 1,700 staff across Perth, Singapore and Dubai. We are committed to high quality education, innovative research, and strong community engagement both locally and internationally.

Our [Strategic Plan and Future Horizon 2017-2027](#) outlines an ambitious blueprint for development and growth, with a focus on one purpose: to be a creative force for current and future generations.

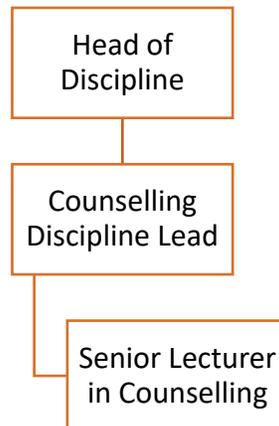
We are clear about our two core goals: to educate free thinkers who thrive in society and are sought after by employers; and, to provide life changing solutions for the world's big challenges through our outstanding translational research and innovative practice.

About the Work Area

The Counselling program at Murdoch University is offered by the School of Allied Health. We offer three degrees in the program including the Graduate Certificate in Counselling, the Graduate Diploma in

Counselling, and the Master of Counselling. Our students complete their postgraduate courses at the Perth campus, located on South Street. The academic team brings together evidence-based practice and practice-based experience to offer a contemporary approach to counselling with strong foundations in the person-centred therapy approach.

Reporting Relationships



Key Responsibilities / Duties

1. Make a significant contribution to teaching, including preparing and delivering lectures, tutorials, seminars, clinical sessions etc., as well as assessment design, marking, and moderation.
2. Make a significant contribution to independent research by producing quality publications and developing an international profile, with clear relevance to counselling practice, education, or policy.
3. Supervise postgraduate counselling research projects and, where appropriately accredited, co-supervise or supervise higher degree by research students.
4. Contribute to the University's success in grant activity through participation in competitive and non-competitive research funding applications, including collaborative submissions. Where appropriate, take a leadership role in research projects or research teams.
5. Develop, implement and evaluate innovative teaching and learning methods in counselling education, including face-to-face, blended, and online delivery, informed by contemporary professional practice and scholarship
6. Provide academic guidance and advice to undergraduate, postgraduate, and HDR students, including support for student learning, progression, and academic development,
7. Initiate and develop course material and undertake course and program coordination when required.
8. Contribute to the transnational delivery of programs, including teaching curriculum engagement, and academic collaboration in offshore locations, including Singapore, as required.

9. Make a significant contribution to the College, the University, the counselling profession, and the discipline through service, leadership, and engagement activities, including participation in professional bodies, community partnerships, and outreach aligned with the discipline.
10. Play a substantial role in planning, governance and committee work at the school, college and University level, and contribute to quality assurance, accreditation, and course review processes relevant to counselling programs.

Selection Criteria

1. A PhD in Counselling, Psychology, or other area relevant to appointment.
2. Eligibility for professional registration with the Psychotherapy and Counselling Federation of Australia (PACFA) or the Australian Counselling Association (ACA).
3. At least 5 years demonstrated professional experience in relevant clinical practice (experience working with groups, children, and families, preferred), and teaching or training in the discipline or profession.
4. Demonstrated leadership in curriculum design, development, and delivery, including the application of contemporary pedagogical approaches and evidence of effective teaching practice in higher education
5. Demonstrated ability to conduct high quality independent research, with an established record of scholarly publications relevant to counselling or a related field.
6. Demonstrated capacity and commitment to the supervision of postgraduate coursework research projects and, where appropriate, higher degree by research students.
7. Highly developed interpersonal, communication, and collegial skills, with the demonstrated ability to work effectively within interdisciplinary teams and to build productive relationships with students, colleagues, and external stakeholders

Desirable

1. Experience in the design and delivery of online and blended learning, including the effective use of digital learning technologies to support student engagement and learning outcomes.
2. Demonstrated capability in the use of relevant research software and analytical tools, including quantitative and qualitative applications such as SPSS and NVivo.

Work Requirements

1. The occupant of this position will be required to undertake a criminal record check in accordance with the University's Criminal Record Screening Procedure.
2. Ability to work outside of normal office hours when required.
3. Be able to provide evidence of appropriate vaccination or immunity in accordance with the University's Immunisation Policy.
4. Australian residency or possession of a valid visa with work entitlement in Australia

Probationary Review

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Review (ACDR).

General Obligations

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

Academic Career Framework

Murdoch University's Academic Career Framework provides a transparent, equitable and consistent approach to probation and promotion as well as outcome and workload expectations. Please refer to the Murdoch University Academic Career Framework for performance criteria and expectations for all academic positions.

Guiding Principles and Values / Code of Ethics and Code of Conduct

Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff complete a Development Review Annually. A Commencing Development Review should be completed within 3 months of commencement.

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.