

STANDARD TEACHING AND RESEARCH POSITION DESCRIPTION



Position	Lecturer, Migration Law
Level/ Classification	Lecturer / Level B
Reports to	Head of School
Division	Law and Criminology
College	LASS

Position Purpose

A Lecturer in Law (Level B) at Murdoch University is an early- to mid-career academic who makes an independent and developing contribution to teaching, research and service within the School of Law and Criminology. The role supports the School's mission to deliver high-quality, socially responsive legal education and scholarship, grounded in Murdoch University's longstanding commitment to justice, equity and engagement with contemporary legal challenges.

This role specialises in the teaching of Migration Law and contributes significantly to the delivery and coordination of the School's Migration Law postgraduate qualifications for migration agents.

In teaching, the Lecturer designs, coordinates and delivers undergraduate and postgraduate law units across the School's curriculum, using face-to-face, blended and online modes. The role involves preparing learning materials, assessing student work, providing timely and constructive feedback, and contributing to curriculum renewal to ensure units are current, intellectually rigorous, and aligned with accreditation requirements, AQF Level 7 expectations, and University teaching and learning strategies.

As part of their teaching profile, the Lecturer in Migration Law may also be required to deliver expertise into other areas of the undergraduate and postgraduate Law programs.

The role also engages with relevant scholarship and research in law or a related field to ensure that teaching and the curriculum remain current, rigorous, and responsive to developments in migration and refugee law. Research and scholarly activity are expected to be appropriate to career stage and supportive of educational excellence.

The role also includes service and academic citizenship, such as participation in School and College committees, engagement with professional and community stakeholders, and contributions to outreach and public scholarship. The Lecturer works collegially within the academic community and upholds Murdoch University's values, policies and Enterprise Agreement obligations.

About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore and Dubai. With more than 90,000 Alumni, Murdoch graduates can be found all over the world, making a positive difference.

Our Strategy – Ngala Kwop Biddi. Building a brighter future, together – guides the University's direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The Strategy is focused on three key themes:

- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity, and Inclusion: Build a welcoming, diverse and inclusive community.
- First Nations: Become the University of first choice for First Nations peoples.

Murdoch is also committed to building engagement with our local community, State, nation, and global society with a track-record in creating strong partnerships with business, government and industry.

About the Work Area

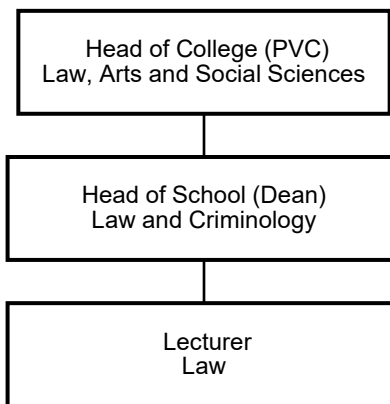
The School of Law and Criminology at Murdoch University offers a collegial, inclusive and intellectually vibrant work environment that supports academic excellence, collaboration and professional growth. The School brings together scholars in law, criminology, justice and related fields, fostering a culture of interdisciplinary engagement and shared commitment to education, research and service that has real-world impact.

Academic staff work in a supportive environment that values respectful relationships, open dialogue and teamwork. Early- and mid-career academics are encouraged and supported through mentoring, collaborative teaching, and research development opportunities, while also being given scope to build independent profiles aligned with their expertise and interests. The School places strong emphasis on high-quality teaching that is student-centred, socially responsive and grounded in contemporary legal and criminological practice.

The School's culture reflects Murdoch University's longstanding commitment to social justice, equity and access to education. Staff are encouraged to engage with communities, professions and policy debates, and to contribute to public scholarship and meaningful outreach. Flexible working arrangements, transparent workload practices and a strong focus on staff wellbeing underpin the work environment.

Located within the College of Law, Arts and Social Sciences, the School benefits from cross-disciplinary collaboration and shared resources, creating opportunities for innovation in teaching and research. Overall, the School of Law and Criminology provides a dynamic and supportive environment in which academics can thrive, contribute and progress.

Reporting Relationships



Key Responsibilities / Duties

Contribute meaningfully to the School, College, University, and profession through teaching, research, engagement, impact and service, as follows:

1. Contribute actively and meaningfully to the development of the discipline area and School.
2. Design, deliver and evaluate undergraduate and postgraduate units, coordinate teaching staff where required, and ensure the units meet School and University expectations.
3. Prepare and deliver classes in face-to-face, online, and blended modes (such as lectures, workshops, tutorials, seminars, practical classes and field excursions), working independently and with others.
4. Develop and maintain high-quality learning resources, assessments, and rubrics that scaffold student success, engage appropriately with emerging technologies, and reflect current standards of the discipline and profession(s).
5. Mark and moderate assessments, provide timely and constructive feedback to students, and return final unit marks to the University prior to all due dates.
6. Actively participate in curriculum design, review, and renewal to ensure compliance with AQF and TEQSA standards, and to meet expectations of students, employers and the profession(s).
7. Maintain currency and innovation in learning and teaching practices to meet the current and future expectations of the discipline and profession(s).
8. Consult with and provide advice to undergraduate, Honours and postgraduate students, fostering student learning, retention, and wellbeing.
9. Supervise Honours and/or postgraduate research from proposal to examination, ensuring that work meets the University's ethics and integrity standards; examine Honours and/or postgraduate theses.
10. Conduct independent and collaborative research and scholarly activity in law or a related field that contributes to knowledge, informs teaching and curriculum, and supports professional, policy or community understanding. Research impact may be demonstrated through contributions to legal education, professional practice, policy engagement or public discourse, appropriate to career stage.
11. Contribute to a collegial and ethical research and scholarly culture by participating in collaborative research activities, supporting quality research practices, and engaging in

- mentoring relationships with colleagues, including both mentoring others and being mentored.
12. Engage in scholarly and professional activities that support the development of research capability and disciplinary currency, such as presenting at conferences, participating in professional and scholarly networks, contributing expert commentary or advice where appropriate, and building relationships with community, industry, government or professional stakeholders relevant to the discipline.
 13. Actively contribute to service activities within the School and University, including participating in committees, contributing to outreach and engagement activities, and understanding and contributing to the strategic goals of the School and University.
 14. Effectively undertake administrative and coordination activities within your teaching, research and service to the University. This may include the coordination of a large program (or programs) and other initiatives.
 15. Participate meaningfully in the Academic Career Development and Review (ACDR) process, demonstrating ongoing professional growth and achievement across teaching, research, and service.
 16. Undertake other duties as reasonably directed by the Head of School or University.

Selection Criteria

Essential:

1. Holds a current Australian Legal Practising certificate with professional expertise in migration law.
2. Demonstrated experience of teaching migration law and related subjects at undergraduate and/or postgraduate levels, including the effective design of assessment and provision of timely, high-quality feedback using student-centred approaches.
3. Relevant on-the-ground experience in migration law practice, including engagement with relevant organisations and stakeholders.
4. Developed administration skills that suit the proficient coordination of academic programs.
5. The ability to develop high-quality curriculum at AQF Levels 7 and 8.
6. A demonstrated capacity to engage with and contribute to scholarship in migration law, refugee law or a cognate field, particularly where it informs teaching, curriculum development and student learning.
7. Capability to engage with professional, community or policy sectors that are relevant to migration and refugee law.
8. Demonstrated ability to contribute to service and academic citizenship within the School, College and University.
9. Strong interpersonal and communication skills, with the ability to work collegially in a diverse academic environment.
10. Alignment with Murdoch University's values and strategy, including a commitment to equity, inclusion and social justice.

Desirable Criteria

1. Experience using digital technologies and artificial intelligence to enhance legal education and practice-ready learning, and support ethical, responsible and academically rigorous use of emerging technologies.
2. An established record of scholarly publications in Migration Law or a related area, with expertise in the Australian context.

Work Requirements

1. Ability to work outside of normal office hours and to travel, when required.
2. Australian permanent residency or possession of a valid visa with work entitlement in Australia.

Probationary Review

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Conversation (ACDC).

General Obligations

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

Guiding Principles and Values / Code of Ethics and Code of Conduct

Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff undergoing a probation period are required to set probationary objectives with their leader within 3 months of commencement.

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.