

STANDARD TEACHING AND RESEARCH POSITION DESCRIPTION



Position	Senior Lecturer, Migration Law
Level/ Classification	Senior Lecturer / Level C
Reports to	Head of School
Division	Law and Criminology
College	LASS

Position Purpose

A Senior Lecturer in Law (Level C) at Murdoch University is a mid- to senior-career academic who makes a substantial and sustained contribution to teaching, research and service within the School of Law and Criminology. The role supports and advances the School's mission to deliver high-quality, socially responsive legal education and scholarship, grounded in Murdoch University's longstanding commitment to justice, equity and engagement with contemporary legal challenges.

The role specialises primarily in the teaching and research of Migration Law, with an associated contribution to research in the field, and makes a significant contribution to the leadership, delivery and coordination of the School's Migration Law postgraduate qualifications for migration agents. This includes providing academic leadership within the specialisation and contributing to the ongoing quality, relevance and reputation of these programs.

In teaching, the Senior Lecturer designs, coordinates and leads undergraduate and postgraduate law units across the School's curriculum, using face-to-face, blended and online modes. The role involves leadership in curriculum design and renewal; the development of high-quality learning and assessment materials; oversight of assessment and moderation processes; and the provision of timely, constructive feedback to students.

Teaching responsibilities are undertaken in alignment with accreditation requirements, AQF expectations, and Murdoch University's learning and teaching strategies. As part of their teaching profile, the Senior Lecturer in Migration Law may also contribute specialist expertise to other areas of the undergraduate and postgraduate Law programs and mentor colleagues in teaching practice.

In research, the Senior Lecturer engages with and contributes to scholarship in Migration Law or a related field, with a particular emphasis on research and scholarly activity that inform high-quality teaching, curriculum design, and professional education. This may include collaborative research, contributing to research impact through policy, professional or community engagement, and participation in higher degree by research supervision where appropriate.

The role also includes leadership in service and academic citizenship, including contribution to School, College and University governance; mentoring of early-career academics; engagement with professional, policy and community stakeholders; and contributions to outreach and public scholarship. The Senior

Lecturer works collegially, demonstrates academic leadership, and upholds Murdoch University's values, policies and Enterprise Agreement obligations.

About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore and Dubai. With more than 90,000 Alumni, Murdoch graduates can be found all over the world, making a positive difference.

Our Strategy – Ngala Kwop Bidji. Building a brighter future, together – guides the University's direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The Strategy is focused on three key themes:

- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity, and Inclusion: Build a welcoming, diverse and inclusive community.
- First Nations: Become the University of first choice for First Nations peoples.

Murdoch is also committed to building engagement with our local community, State, nation, and global society with a track-record in creating strong partnerships with business, government and industry.

About the Work Area

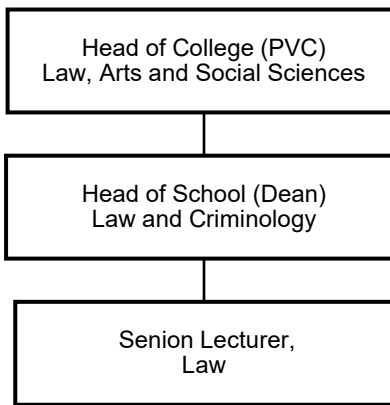
The School of Law and Criminology at Murdoch University offers a collegial, inclusive and intellectually vibrant work environment that supports academic excellence, collaboration and professional growth. The School brings together scholars in law, criminology, justice and related fields, fostering a culture of interdisciplinary engagement and shared commitment to education, research and service that has real-world impact.

Academic staff work in a supportive environment that values respectful relationships, open dialogue and teamwork. Early- and mid-career academics are encouraged and supported through mentoring, collaborative teaching, and research development opportunities, while also being given scope to build independent profiles aligned with their expertise and interests. The School places strong emphasis on high-quality teaching that is student-centred, socially responsive and grounded in contemporary legal and criminological practice.

The School's culture reflects Murdoch University's longstanding commitment to social justice, equity and access to education. Staff are encouraged to engage with communities, professions and policy debates, and to contribute to public scholarship and meaningful outreach. Flexible working arrangements, transparent workload practices and a strong focus on staff wellbeing underpin the work environment.

Located within the College of Law, Arts and Social Sciences, the School benefits from cross-disciplinary collaboration and shared resources, creating opportunities for innovation in teaching and research. Overall, the School of Law and Criminology provides a dynamic and supportive environment in which academics can thrive, contribute and progress.

Reporting Relationships



Key Responsibilities / Duties

Contribute meaningfully to the School, College, University, and profession through teaching, research, engagement, impact and service, as follows:

1. Contribute to the discipline through academic and professional leadership that supports high-quality teaching, curriculum development and professional engagement in migration law. This may include participation in scholarly and professional activities at institutional, sectoral or national levels, as appropriate to the role.
2. Design, deliver and evaluate units at the undergraduate and postgraduate levels, making an original contribution to the discipline; lead others and collaborate within teaching teams, as required.
3. Prepare and deliver original classes in face-to-face, online, and blended modes (such as lectures, workshops, tutorials, seminars, practical classes and field excursions), expanding knowledge and practice of the discipline.
4. Develop original, high-quality learning resources, assessments, and rubrics that scaffold student success and appropriately engage with emerging technologies.
5. Develop original and innovative assessment tasks that address the current and future needs of the discipline or profession. Provide meaningful and timely feedback to students, coordinate effective methods of moderation, and return final unit marks to the University prior to all due dates.
6. Make a significant contribution to curriculum design and renewal within a discipline or program to ensure compliance with University policy and TEQSA standards. Contribute significantly to strategies that ensure curriculum meets the expectations of students, employers and the profession(s).
7. Engage in the continuous improvement of your learning and teaching practice, ensuring currency and innovation to meet the current and future expectations of the discipline and profession(s).
8. Consult with and provide accurate advice to undergraduate, Honours and postgraduate students, fostering student learning, retention, and wellbeing.

9. Supervise Honours and/or postgraduate research from proposal to examination, ensuring that work meets the University's ethics and integrity standards; examine Honours and/or postgraduate theses; coordinate or lead supervision teams.
10. Undertake research and scholarly activity in Migration Law or a related field that contributes to knowledge, informs teaching and curriculum, and supports professional, policy or community understanding. Research impact may be demonstrated through contributions to legal education, professional practice, policy development or public engagement, rather than solely through traditional academic metrics.
11. Contribute to a collegial, ethical and supportive research and scholarly culture within the School by sharing expertise, participating in collaborative activities, and supporting quality research practices in the discipline. Engage in mentoring relationships with colleagues, including both mentoring others and participating in peer or reciprocal mentoring.
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13. Actively contribute to service activities within the School and University, contributing significantly to committees, outreach and engagement activities, and advancing the strategic goals of the School and University.
14. Expertly undertake administrative and coordination activities within your teaching, research and service to the University. This may include coordinating a large program (or programs) and other initiatives.

Selection Criteria

We are seeking a candidate who will contribute to the Law program through high-quality, practice-informed teaching in Migration Law, supported by engagement with relevant scholarship and research, and who meets the following criteria

Essential:

1. Holds a current Australian Legal Practising certificate with outstanding professional expertise in migration law.
2. Demonstrated leadership in the teaching of migration law and related subjects at undergraduate and postgraduate levels, including the effective design of assessment and provision of timely, high-quality feedback using student-centred approaches.
3. Relevant on-the-ground experience in migration law practice, including engagement with relevant organisations and stakeholders.
4. Developed administration skills that suit the proficient coordination of academic programs.
5. The ability to develop high-quality curriculum at AQF Levels 7, 8 and 9.
6. A demonstrated capacity to engage with and contribute to scholarship in migration law, refugee law or a cognate field, particularly where it informs teaching, curriculum development and student learning.

7. The ability to contribute to and lead the supervision of undergraduate and postgraduate students.
8. Demonstrated engagement with professional, community or policy sectors that are relevant to migration and refugee law.
9. A demonstrated commitment to service and academic citizenship that will contribute to the School, College and University.
10. Advanced interpersonal and communication skills, with the ability to work collegially and lead within a diverse academic environment.
11. Demonstrated alignment with Murdoch University's values and strategy, including a commitment to equity, inclusion and social justice.

Desirable Criteria

1. Postgraduate qualifications in an area relevant to law.
2. Experience using digital technologies and artificial intelligence to enhance legal education and practice-ready learning, and support ethical, responsible and academically rigorous use of emerging technologies.
3. An established record of scholarly publications in Migration Law or a related area, with expertise in the Australian context.

Work Requirements

1. Ability to work outside of normal office hours and to travel, when required.
2. Australian permanent residency or possession of a valid visa with work entitlement in Australia.

Probationary Review

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Conversation (ACDC).

General Obligations

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

Guiding Principles and Values / Code of Ethics and Code of Conduct

Our Values

- Authenticity

- Integrity
- Respect
- Inclusivity
- Openness

Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff undergoing a probation period are required to set probationary objectives with their leader within 3 months of commencement.

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.