

POSITION DESCRIPTION



Position	Library Officer, Resources & Collections
Level/Classification	H0304
Reports to	Senior Library Officer, Resource Acquisition
Unit	Resources & Collections
Directorate	Library
Positions Supervised	Nil

Position Purpose

Library Officers work as part of a team and perform a range of tasks and activities depending on the team to which they are assigned. Under the supervision of the Senior Library Officer, Resource Acquisition, this position will perform a variety of tasks associated with the acquisition, description and maintenance of the Library's collections, including receipting, invoicing, describing, end processing, relocating and deselecting materials as required to maintain an up-to-date collection for the University's teaching, learning and research activities.

About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore and Dubai. With more than 90,000 Alumni, Murdoch graduates can be found all over the world, making a positive difference.

Our Strategy – Ngala Kwop Biddi. Building a brighter future, together – guides the University's direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The Strategy is focused on three key themes:

- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity, and Inclusion: Build a welcoming, diverse and inclusive community.
- First Nations: Become the University of first choice for First Nations peoples.

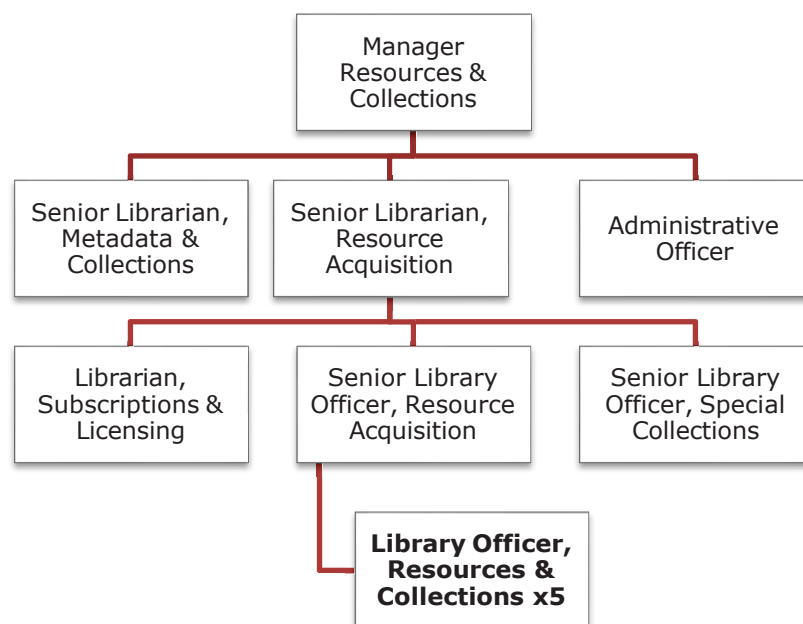
Murdoch is also committed to building engagement with our local community, State, nation, and global society with a track-record in creating strong partnerships with business, government and industry.

About the Work Area

The Library is primarily responsible for providing information resources and services to the academic community in support of learning, teaching and research. The Library provides a friendly, engaging and professional service, focused collections, training and assistance in the location and use of information resources and an environment conducive to study.

The Resources & Collections section of the University Library is responsible for the acquisition, access, metadata, and overall management of the University's Library physical and digital collections and resources, including special collections.

Reporting Relationships



Key Responsibilities/Duties

1. Perform document delivery services to patrons both on and off campus
2. Participate in collection maintenance and in the evaluation of collections and resources
3. Contribute and maintain records in the Library's integrated management system
4. Harvest bibliographic records from appropriate sources
5. Place orders and processes invoices for material in all formats
6. Process received items including the provision of access to electronic resources
7. Carry out, and assist with, other duties as required.

Selection Criteria

Essential

1. Completion of Year 12; or equivalent relevant experience or combination of relevant experience and education/training.
2. Demonstrated ability to communicate effectively with a range of client groups and with colleagues.
3. Demonstrated ability to work both as part of a team and independently as required.
4. Experience in the effective use of software applications and library management systems.
5. Demonstrated ability to work accurately and with attention to detail.
6. Good analytical and problem-solving skills.

Desirable

1. Previous experience working in a library.
2. Previous experience working with invoicing and receipting procedures, especially in a library context.
3. Previous experience working with interlibrary loan and resource sharing services.
4. Previous experience working with editing and maintaining bibliographic records.

Work Requirements

1. Australian permanent residency or possession of a valid visa with work entitlement in Australia.

General Obligations

While at work, an employee must:

- Take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- Report incidents, injuries and hazards;

- Comply with any reasonable instruction that is given by Murdoch University; and
- Comply with Murdoch University policies and procedures.

Guiding Principles and Values/Code of Ethics and Code of Conduct

Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All staff complete a Career Development Conversation annually to discuss their career aspirations and growth opportunities.

All Staff undergoing a probation period are required to set probationary objectives with their leader within 3 months of commencement.

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.