

STANDARD TEACHING AND RESEARCH POSITION DESCRIPTION



Position	Lecturer in Farm Animal Health Management
Level/ Classification	ACLEB
Reports to	Dean of Veterinary Medicine
Division	School of Veterinary Medicine
College	Environmental and Life Sciences

Position Purpose

A strong track record of academic excellence is expected at this level, as is high quality research that has national and/or international impact. An Associate Professor makes a considerable contribution to the University's postgraduate supervision and is expected to play a leadership role in University administration. Links to relevant industry groups and external stakeholders that will advance the interests of the Discipline and the University are also expected. This position makes a substantial contribution to all teaching activities within the Discipline, as well as a substantial contribution to the College and profession.

About Murdoch University

Murdoch University helps people discover how to make a difference, through education and research endeavor, and remains one of the most inclusive universities in the country, providing students with quality education and recognised academic standing within an engaging and caring environment. We are a university for all, irrespective of background and social standing with a focus on social equity, self-direction and freedom of thought and belief.

With strong links to government, business and the community, Murdoch University helps people discover how to make a difference. We are a young, innovative and enterprising university with more than 23,000 students and 1,700 staff across Perth, Singapore and Dubai. We are committed to high quality education, innovative research, and strong community engagement both locally and internationally.

Our [Strategic plan 2023-2030](#) outlines an ambitious blueprint for development and growth, with a focus on one purpose: to build a brighter future, together. It focuses on 3 core areas – sustainability, diversity, equity and inclusion and being the first choice for First Nations people.

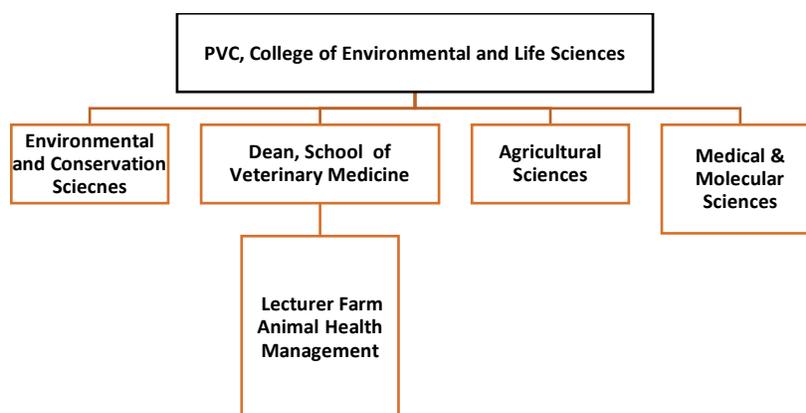
We are clear about our two core goals: to educate free thinkers who thrive in society and are sought after by employers; and, to provide life changing solutions for the world's big challenges through our outstanding translational research and innovative practice.

About the Work Area

The School of Veterinary Medicine is responsible for the training of veterinary science graduates and the degree program has received international accreditation. A central part of the training is development of core clinical competencies and as part of this process veterinary science students undertake training in our hospital, clinics, and clinical services.

Production Animal Medicine is a key discipline within the School of Veterinary Medicine. The discipline also contributes to research in production animal medicine and supports a clinical service for The Animal Hospital and externally to the community of Western Australia.

Reporting Relationships



Key Responsibilities / Duties

1. Contribute to research, individually and as a member of a team, and produce quality publications.
2. Make applications for external competitive research funds, individually and as a member of a team.
3. Provide in-house and on-farm clinical service, including after-hours, to farm animal patients of The Animal Hospital at Murdoch University, to provide professional advice to veterinarians within the veterinary hospital, and externally.
4. Contribute to teaching, including preparing and delivering lectures, tutorials, seminars, practical classes, demonstrations, workshops, student field excursions, clinical and studio sessions, and marking and assessments.
5. Develop and practice innovative teaching and learning methods.
6. Consult with, and provide advice to, undergraduate, postgraduate and HDR students.
7. Coordinate units and courses.
8. Supervise honours, Masters by Coursework, and HDR students.
9. Contribute to the College, the University, the profession, and the discipline.
10. Participate in the University's Annual Career Development Conversation (ACDC).
11. Undertake such other duties as determined by the Head of School.

Selection Criteria

1. A veterinary degree registrable by the Veterinary Practice Board of Western Australia
2. At least 5 years of experience working in high quality farm animal practice.
3. Demonstrated experience in teaching in the discipline or profession.
4. Motivation and willingness to participate in successfully supervise honours, postgraduate and HDR students.
5. Motivation and willingness to develop collaborative projects with relevant government agencies, community, and/or industry groups.
6. Well-developed interpersonal skills, the ability to work effectively as a member of an interdisciplinary and collegial team.
7. Demonstrated high levels of written and oral communication skills in English
8. Well-developed interpersonal skills, past success in working effectively as a member of an interdisciplinary and collegial team

Work Requirements

1. The occupant of this position will be required to undertake a criminal record check in accordance with the University's Criminal Record Screening Procedure.
2. A willingness and ability to travel internationally on a regular basis.
3. Ability to work outside of normal office hours when required.
4. Australian permanent residency or possession of a valid visa with work entitlement in Australia.

Probationary Review

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Review (ACDR).

General Obligations

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

Academic Career Framework

Murdoch University's Academic Career Framework provides a transparent, equitable and consistent approach to probation and promotion as well as outcome and workload expectations. Please refer to the Murdoch University Academic Career Framework for performance criteria and expectations for all academic positions.

Guiding Principles and Values / Code of Ethics and Code of Conduct

Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff complete a Development Review Annually. A Commencing Development Review should be completed within 3 months of commencement.

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.