

STANDARD TEACHING AND RESEARCH POSITION DESCRIPTION



Position	Lecturer
Level/ Classification	Level B
Reports to	Discipline Lead of Chiropractic
Division	Chiropractic, School of Allied Health
College	College of Health and Education

Position Purpose

A Lecturer (Level B) working within Chiropractic is expected to contribute to high quality teaching and research within the discipline, with a particular focus on diagnostic reasoning, orthopaedic assessment, and clinical decision making.

The appointee is expected to develop scholarly research outputs and contribute to teaching, research, and service activities within the Discipline. This includes coordinating and delivering teaching, contributing to curriculum development, supporting student supervision, and participating in Discipline and School activities.

The position will play an important role in the delivery and ongoing development of chiropractic curricula, particularly in musculoskeletal diagnosis, orthopaedic assessment, and clinical reasoning, and contribute to the preparation of graduates for safe, evidence informed clinical practice.

About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore and Dubai. With more than 90,000 Alumni, Murdoch graduates can be found all over the world, making a positive difference.

Our Strategy – Ngala Kwop Biddi. Building a brighter future, together – guides the University's direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The Strategy is focused on three key themes:

- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity, and Inclusion: Build a welcoming, diverse and inclusive community.
- First Nations: Become the University of first choice for First Nations peoples.

Murdoch is also committed to building engagement with our local community, State, nation, and global society with a track-record in creating strong partnerships with business, government and industry.

About the Work Area

The Chiropractic program at Murdoch University is delivered within the School of Allied Health and includes undergraduate and postgraduate pathways leading to registration as a chiropractor in Australia.

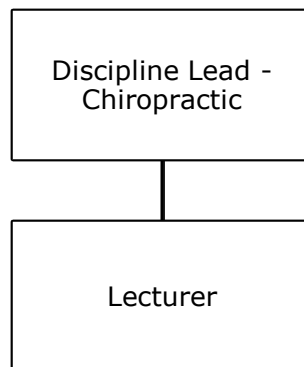
The program emphasises evidence-based practice, clinical reasoning, and patient-centred care. Teaching is supported by purpose-built clinical and simulation facilities, including diagnostic imaging and clinical skills laboratories.

This position will contribute primarily to units focused on:

- Musculoskeletal diagnosis and differential diagnosis
- Orthopaedic and neurological assessment
- Clinical reasoning and decision-making
- Integration of imaging and clinical findings

The Discipline maintains strong links with clinical partners and the on-campus teaching clinic, supporting authentic, practice-based learning experiences.

Reporting Relationships



Key Responsibilities / Duties

1. Coordinate and teach units within the chiropractic programs, including preparation and delivery of lectures, tutorials, practical classes, and clinical teaching, with a focus on physical diagnosis and orthopaedic assessment.
2. Design, implement, and evaluate assessment tasks that develop clinical reasoning and diagnostic competency.
3. Contribute to curriculum development and unit coordination, particularly within physical diagnosis and orthopaedic streams.
4. Develop and apply innovative teaching and learning strategies, including simulation-based and case-based learning.
5. Conduct high-quality research relevant to chiropractic practice, musculoskeletal health, or clinical education, and produce scholarly publications.
6. Develop an emerging research profile through collaboration on research projects and contribute to publications.
7. Supervise honours and postgraduate coursework research projects and contribute to HDR supervision as part of a supervisory team.
8. Provide academic guidance and mentorship to students, supporting progression and professional development.

9. Contribute to clinical education and integration between academic and clinical components of the program.
10. Participate in service activities within the Discipline, School, and University, including committees, accreditation, and course review processes.
11. Engage with the chiropractic profession and broader community through outreach, professional activities, and partnerships.
12. Undertake administrative duties as required by the Discipline Lead.

Selection Criteria

Essential

1. A relevant doctoral qualification (PhD or equivalent - being Master's Degree with substantial clinical experience as outlined by Australian Qualifications Framework (AQF) plus 1 equivalence).
2. Current registration, or eligibility for registration, as a chiropractor in Australia.
3. Demonstrated clinical experience in chiropractic practice.
4. Demonstrated ability to coordinate and teach units in musculoskeletal diagnosis, orthopaedics and/or clinical reasoning within a higher education or clinical education context.
5. Demonstrated ability to engage in scholarly research, with an emerging publication record and capacity to develop an independent research profile.
6. Demonstrated ability to supervise or support honours and postgraduate coursework research students.
7. Demonstrated knowledge of contemporary evidence-based practice in musculoskeletal health and chiropractic practice.
8. Demonstrated ability to contribute to curriculum development and assessment design.
9. Well-developed interpersonal and communication skills, with the ability to work effectively in a collegial and interdisciplinary team environment.

Desirable

1. Experience in unit coordination and curriculum development in higher education.
2. Experience in clinical supervision and/or teaching in a clinical education setting.
3. Evidence of collaboration in research projects or contribution to research funding applications.
4. Experience in simulation-based education or diagnostic imaging teaching.

Work Requirements

1. Ability to work outside of normal office hours when required.
2. Australian permanent residency or possession of a valid visa with work entitlement in Australia.
3. Ability to meet any relevant clinical or regulatory requirements associated with teaching in a health program.

Probationary Review

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Conversation (ACDC).

General Obligations

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;

- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

Guiding Principles and Values / Code of Ethics and Code of Conduct

Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff undergoing a probation period are required to set probationary objectives with their leader within 3 months of commencement.

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.