

POSITION DESCRIPTION



Position	Large Animal Veterinary Technician Lead
Level/Classification	H0505
Reports to	Large Animal Supervisor
Unit	The Animal Hospital
Directorate	School of Veterinary Medicine
Positions Supervised	Nil

Position Purpose

This role provides veterinary support for animals cared for by the Farm Animal Veterinary Services and large animal hospital teams, while leading the technical support in this space.

About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore and Dubai. With more than 90,000 Alumni, Murdoch graduates can be found all over the world, making a positive difference.

Our Strategy – Ngala Kwop Bidji. Building a brighter future, together – guides the University's direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The Strategy is focused on three key themes:

- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity, and Inclusion: Build a welcoming, diverse and inclusive community.
- First Nations: Become the University of first choice for First Nations peoples.

Murdoch is also committed to building engagement with our local community, State, nation, and global society with a track-record in creating strong partnerships with business, government and industry.

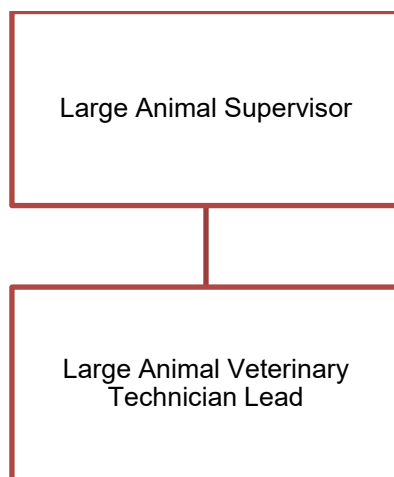
About the Work Area

The Large Animal Veterinary Technician lead would be a key member of the farm animal veterinary services team at Murdoch University. The role is intended to support delivery of clinical services and teaching on livestock health and welfare at Murdoch University and across Western Australia. This role involves working closely with the vet team, external veterinary practitioners, livestock farmers and students to deliver high-quality veterinary care to cattle, sheep, goats, pigs, camels, camelids and other production animals. It is largely a farm-based, ambulatory role with some hospital case management and stock/equipment management.

Murdoch University is home to the only Veterinary School in Western Australia, and its prestigious teaching hospital provides the clinical facility that enables students to have the clinical 'hands-on' opportunity. It also provides a service to community through its team of top specialists who oversee the care and treatment of all animals through the ambulatory clinic or referred to the Hospital.

[The Animal Hospital at Murdoch University](#) (TAHMU) aims to provide an environment where high professional and clinical standards, based on available scientific evidence, are combined with genuine animal and client care and compassion.

Reporting Relationships



Key Responsibilities/Duties

1. Lead the vet tech services, such as artificial insemination, sheep scanning, weighing, cattle hoof trimming and animal scoring, under the direction of the veterinary team.
2. Support veterinarians with clinical procedures, diagnostics, and treatments on farm.
3. Administer medications, vaccinations, and supportive care under direct veterinary supervision in accordance with WA veterinary practice board regulations (Veterinary Practice Act 2021 and 2022).
4. Collect and prepare samples for laboratory testing or for teaching
5. Maintain accurate records.
6. Support herd/flock health programs.
7. Manage and maintain stocks in clinical vehicles and stores.

8. Operate and maintain veterinary equipment in this space, including vehicles, tools and equipment.
9. Support the delivery of clinical services including large animal hospital in-patient care and some weekend or out-of-hours support.
10. Comply with University and TAHMU policies, procedures and protocols. Comply with The Veterinary Practice Board Regulations of WA and other related legislation.
11. Liaise with clinical areas within the hospital to coordinate daily availability of equipment and technical support.
12. Assist clinicians with examinations, workups, procedures, treatments and surgeries.
13. Communicate with and respond to enquiries from veterinary hospital clients, referring veterinarians and general public by various means such as sms; telephone; email.
14. Work closely with key stakeholders to improve services and processes in order to meet the business requirements of the veterinary hospital.
15. Assist with the admission and discharge of patients and assist with client enquiries.
16. Demonstrate to and supervise students in safe and correct animal handling and restraint techniques.
17. Maintain a clean, hygienic and safe work environment while providing a high standard of supportive care for all patients.
18. Maintain high standards of biosecurity including infection control procedures.
19. Maintain and apply current knowledge of relevant zoonoses to large animal situations.
20. Record and document procedures performed on patients and enter the relevant charges on the patient record system.
21. Assist in all areas across the hospital as required.

Selection Criteria

Essential

1. Completion of Certificate IV in Veterinary nursing **OR** Laboratory technician with with relevant experience; **AND/OR** equivalent combination of education
1. Ability to work independently with travel to remote farms and rural locations and a willingness to travel regionally occasionally.
2. Experience working with livestock in an agricultural or veterinary setting. Confident skills related to large animal handling, restraint, husbandry, and welfare standards.
3. Understanding of WA-specific animal health regulations and biosecurity protocols.
4. Excellent organisational, time and workload management skills, including the ability to prioritise workload to meet strict deadlines.
5. Highly effective communication, customer service and interpersonal skills, and the demonstrated ability to interact constructively and collaboratively with staff at all levels of the organisation and external stakeholders such as farmers.
6. Demonstrated ability to use initiative, assume responsibility for tasks and projects and to resolve problems.

7. Proven ability to work independently as well as fitting seamlessly into a team environment.

Desirable

1. Familiarity with commercial livestock production systems and small holder farming in Western Australia.
2. First aid certification.
3. Experience with computer systems used in veterinary practices, in particular with ezyVet, Vet radar and CUBEX Microsoft Excel/Word/PowerPoint, herd/flock management software and digital recordkeeping.
4. Experience in training undergraduate students in the workplace.

Work Requirements

1. Valid Australian driving licence.
2. Australian permanent residency or possession of a valid visa with work entitlement in Australia.
3. Ability to work outside of normal office hours when required.
4. Be able to provide evidence of appropriate vaccination or immunity in accordance with the University's Immunisation Policy.

Guiding Principles and Values/Code of Ethics and Code of Conduct

Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff complete a Development Review Annually. A Commencing Development Review should be completed within 3 months of commencement.

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.