POSITION DESCRIPTION

Position	Clinical Educator
Level/ Classification	Academic Level B
Reports to	Academic Lead, Clinical Education
Division	Chiropractic Clinic, School of Allied Health
College	Health and Education

Position Purpose

The Clinical Educator is responsible for the clinical operation of the diagnostic imaging service within the Murdoch University Chiropractic Clinic (MUCC), including performing and/or supervising diagnostic imaging examinations of patients. The role provides clinical education and supervision to student clinicians undertaking radiography-related activities, ensuring they are adequately prepared for each phase of their clinical practice, including radiation safety, imaging technique, and image quality interpretation. This includes assessing and verifying students' clinical competence, guiding them through practical skills, and supporting their development as emerging healthcare professionals. The Clinical Educator also contributes to the broader teaching efforts of the Chiropractic program, working closely with academic staff to ensure that clinical education is aligned with the program's learning outcomes and professional standards. This position may be filled by a person registered as a Medical Radiation Practitioner (Radiographer) or a Chiropractor holding a radiography licence.

About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore and Dubai. With more than 90,000 Alumni, Murdoch graduates can be found all over the world, making a positive difference.
Our Strategy – Ngala Kwop Biddi. Building a brighter future, together – guides the University's direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The Strategy is focused on three key themes:

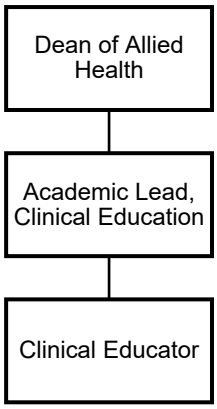
- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity, and Inclusion: Build a welcoming, diverse and inclusive community.
- First Nations: Become the University of first choice for First Nations peoples.

Murdoch is also committed to building engagement with our local community, State, nation, and global society with a track-record in creating strong partnerships with business, government and industry.

About the Work Area

The Chiropractic program at Murdoch University is offered by the School of Allied Health and is a leader in evidence-based chiropractic education in Western Australia. Established in 2001, the program integrates theoretical knowledge with extensive hands-on clinical experience. Students gain practical experience at the on-campus Murdoch University Chiropractic Clinic (MUCC) and through outreach programs that serve rural and remote communities. The clinic and outreach initiatives provide invaluable opportunities for students to manage real patients under the supervision of qualified clinicians, ensuring they are well-prepared for professional practice. Graduates from the program are equipped with skills not only in chiropractic techniques but also in health promotion, exercise prescription, and interdisciplinary collaboration. The program emphasizes professionalism, ethics, and cultural competence, ensuring that graduates are capable of working effectively within a diverse healthcare environment.

Reporting Relationships



Key Responsibilities / Duties

1. Provide academic guidance and mentorship to student clinicians, ensuring they meet the educational requirements of clinic units. Collaborate with academic staff to maintain consistency in teaching standards and clinical practices.
2. Perform and/or supervise diagnostic imaging examinations of patients in accordance with radiation safety legislation, professional standards, and clinic protocols.
3. Provide clinical education and supervision to student clinicians in radiographic technique, radiation safety, positioning, and image interpretation, ensuring competency requirements are met.
4. Teach into clinic-related units as appropriate, assessing student competencies and performance to align with academic and clinical program outcomes.
5. Oversee the complete management of patient care, ensuring high standards of privacy, confidentiality, and clinical documentation.
6. Supervise student clinician activities to ensure a safe and effective clinical environment, ensuring adherence to professional standards.
7. Demonstrate strong leadership, with flexibility to accommodate additional hours when necessary.
8. Promote and support research within the clinic and chiropractic discipline by fostering collaboration and encouraging clinical research initiatives, contributing to the advancement of evidence-based practice.
9. Engage in the University's Academic Career Development Conversation (ACDC) process to support personal and professional growth within the academic framework.

10. Undertake additional responsibilities as directed by the Academic Lead, Clinical Education, to support the effective functioning of the clinical and academic programs.

Selection Criteria

Essential

1. Hold and maintain current AHPRA registration as either: (a) a Medical Radiation Practitioner (Radiographer), or (b) a Chiropractor with a radiography licence, and be legally able to practice, without limitation, in Western Australia.
2. At least 3 years of clinical experience as a qualified radiographer or chiropractor.
3. Strong interpersonal, verbal and written communication skills.
4. Excellent organisational skills and ability to prioritise tasks and cope with competing demands.
5. Demonstrated ability to work independently and to be an effective team member as well as demonstrated flexibility and adaptability.
6. Capacity to use initiative and be flexible, punctual and reliable.
7. Strong computing skills

Desirable

1. Previous experience as an educator in a university setting.

Work Requirements

1. Registration with the Australian Health Practitioner Regulation Agency (AHPRA) as a Chiropractor (with radiography licence) or as a Medical Radiation Practitioner (Radiographer), able to supervise students undertaking clinical placements in the relevant discipline.
2. Ability to work outside of normal office hours when required including evening events and weekends on specified occasions.
3. Australian residency or possession of a valid visa with work entitlement in Australia.
4. Be able to provide evidence of appropriate vaccination or immunity in accordance with the University's Immunisation Policy.

Probationary Review

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Conversation (ACDC).

General Obligations

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

Academic Career Framework

Murdoch University's Academic Career Framework provides a transparent, equitable and consistent approach to probation and promotion as well as outcome and workload expectations. Please refer to the Murdoch University Academic Career Framework for performance criteria and expectations for all academic positions.

Guiding Principles and Values / Code of Ethics and Code of Conduct

Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff undergoing a probation period are required to set probationary objectives with their leader within 3 months of commencement.

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.