

# STANDARD TEACHING POSITION DESCRIPTION



<b>Position</b>	Associate Lecturer in Agricultural Career Readiness
<b>Level/ Classification</b>	ACLEA
<b>Reports to</b>	Dean for Agricultural Science
<b>Division</b>	Agricultural Science
<b>College</b>	Environmental and Life Sciences

## Position Purpose

An Associate Lecturer in Agricultural Career Readiness is expected to carry out teaching and supervision and to develop professional expertise relevant to the profession or discipline.

## About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore and Dubai. With more than 90,000 Alumni, Murdoch graduates can be found all over the world, making a positive difference.

Our Strategy – Ngala Kwop Bididi. Building a brighter future, together – guides the University's direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The Strategy is focused on three key themes:

- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity, and Inclusion: Build a welcoming, diverse and inclusive community.
- First Nations: Become the University of first choice for First Nations peoples.

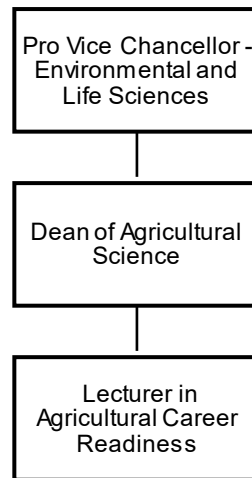
Murdoch is also committed to building engagement with our local community, State, Nation, and global society with a track-record in creating strong partnerships with business, government and industry.

## About the Work Area

This position is within the School of Agricultural Sciences (College of Environmental and Life Sciences). Collaboration with relevant research Centres is strongly encouraged, and this collaboration is an important enabler of School and University strategic plans. Relevant Centres include (but are not limited to) the:

- WA State Agricultural Biotechnology Centre
- Centre for Crop and Food Innovation
- Centre for Sustainable Farming Systems
- Centre for Animal Production and Welfare

## Reporting Relationships



## Key Responsibilities / Duties

1. Contribute to teaching within the discipline, including unit coordination, preparing and delivering lectures, tutorials, seminars, practical classes, demonstrations, workshops and/or fieldwork.
2. Develop and practice innovative teaching and learning methods.
3. Build and maintain networks with government and industry partners for student work placements and internships
4. Provide academic oversight to for students undertaking work placements and internships
5. Contribute to the administration and oversight of the work placements and internships
6. Consult with, and provide advice to, undergraduate, postgraduate and HDR students.
7. Apply for funding for programs that enable work placements and internships
8. Contribute to the School, the University, the profession, and the discipline.
9. Undertake broad administrative functions.
10. Participate in the University's Annual Career Development Conversation (ACDC).
11. Undertake such other duties as determined by the School Dean.

## Selection Criteria

### Essential

1. A PhD in an area relevant to the appointment, or relevant equivalent professional experience
2. A broad knowledge of Australian livestock and broadacre cropping production systems
3. Demonstrated capacity to effectively engage with industry and government organisations
4. Demonstrated experience in teaching at the undergraduate levels including development and delivery of high quality learning activities, assessment and student supervision.
5. Demonstrated knowledge of contemporary approaches to curriculum and pedagogy, including reflective practice and work integrated learning
6. Demonstrated ability to work under broad direction only, exercise initiative in undertaking responsibilities, work effectively as a team member.
7. Well-developed interpersonal skills, demonstrated success in working effectively as a member of a team in a university environment.
8. Demonstrated high levels of written and oral communication skills in English.

### Desirable

1. Demonstrated success developing and delivering work integrated learning activities for undergraduate and/or postgraduate students
2. Demonstrated experience and success contributing to unit coordination and design.
3. Established industry and government networks relevant to livestock industries, animal health, broadacre farming and/or biosecurity in Western Australia

### Work Requirements

1. Australian permanent residency or possession of a valid visa with work entitlement in Australia.
2. Evidence of a criminal record check in accordance with the University's Criminal Record Screening Procedure
3. Ability to work outside normal office hours when required
4. Current and valid Australian C class Driver's Licence

### Probationary Review

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Conversation (ACDC).

### General Obligations

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

## Academic Career Framework

Murdoch University's Academic Career Framework provides a transparent, equitable and consistent approach to probation and promotion as well as outcome and workload expectations. Please refer to the Murdoch University Academic Career Framework for performance criteria and expectations for all academic positions.

## Guiding Principles and Values / Code of Ethics and Code of Conduct

### Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

### Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff undergoing a probation period are required to set probationary objectives with their leader within 3 months of commencement.

*We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.*