

# STANDARD TEACHING AND RESEARCH POSITION DESCRIPTION



<b>Position</b>	Associate Professor in Farm Animal Health Management
<b>Level/ Classification</b>	ACAPD
<b>Reports to</b>	Dean of Veterinary Medicine
<b>Division</b>	School of Veterinary Medicine
<b>College</b>	Environmental and Life Sciences

## Position Purpose

A strong track record of academic excellence is expected at this level, as is high quality research that has national and/or international impact. An Associate Professor makes a considerable contribution to the University's postgraduate supervision and is expected to play a leadership role in University administration. Links to relevant industry groups and external stakeholders that will advance the interests of the Discipline and the University are also expected. This position makes a substantial contribution to all teaching activities within the Discipline, as well as a substantial contribution to the College and profession.

## About Murdoch University

Murdoch University helps people discover how to make a difference, through education and research endeavor, and remains one of the most inclusive universities in the country, providing students with quality education and recognised academic standing within an engaging and caring environment. We are a university for all, irrespective of background and social standing with a focus on social equity, self-direction and freedom of thought and belief.

With strong links to government, business and the community, Murdoch University helps people discover how to make a difference. We are a young, innovative and enterprising university with more than 23,000 students and 1,700 staff across Perth, Singapore and Dubai. We are committed to high quality education, innovative research, and strong community engagement both locally and internationally.

Our [Strategic plan 2023-2030](#) outlines an ambitious blueprint for development and growth, with a focus on one purpose: to build a brighter future, together. It focuses on 3 core areas – sustainability, diversity, equity and inclusion and being the first choice for First Nations people.

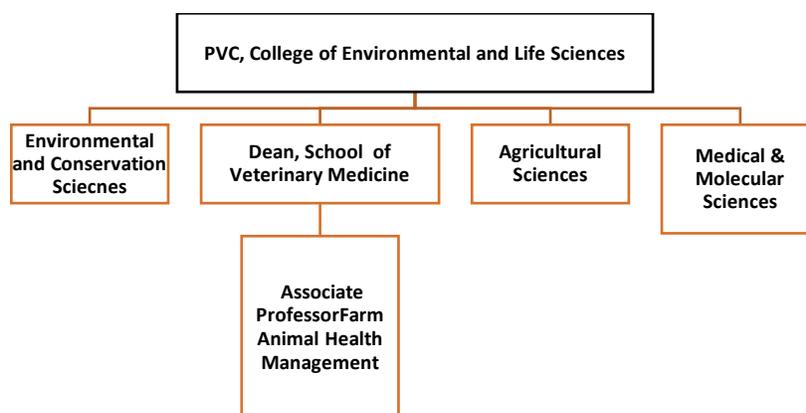
We are clear about our two core goals: to educate free thinkers who thrive in society and are sought after by employers; and, to provide life changing solutions for the world's big challenges through our outstanding translational research and innovative practice.

## About the Work Area

The School of Veterinary Medicine is responsible for the training of veterinary science graduates and the degree program has received international accreditation. A central part of the training is development of core clinical competencies and as part of this process veterinary science students undertake training in our hospital, clinics, and clinical services.

Production Animal Medicine is a key discipline within the School of Veterinary Medicine. The discipline also contributes to research in production animal medicine and supports a clinical service for The Animal Hospital and externally to the community of Western Australia.

## Reporting Relationships



## Key Responsibilities / Duties

1. Make a substantial contribution to research, individually and as leader of a team. Research outputs should have national and/or international impact.
2. Make a substantial contribution to teaching, including preparing and delivering lectures, tutorials, seminars, practical classes, demonstrations, workshops, student field excursions, clinical sessions, and studio sessions, and marking and assessments.
3. Provide in-house and on-farm clinical service, including after-hours, to farm animal patients of The Animal Hospital at Murdoch University, to provide professional advice to veterinarians within the veterinary hospital, and externally.
4. Develop and practice innovative teaching and learning methods.
5. Take a leadership role in developing and mentoring junior academic staff.
6. Consult with, and provide advice to, undergraduate and postgraduate students.
7. Lead the development and design of curriculum and/or programs of study.
8. Supervise honours, Masters by Coursework, HDR and postgraduate students.
9. Make a substantial contribution to the School, the University, the profession, and the discipline.
10. Engage with industry and other external stakeholders to develop partnerships and progress the interests of the College and the University.
11. Make a substantial contribution to service, at both College and University level, by undertaking specific administrative, planning and/or committee work.
12. Participate in the University's Annual Career Development Conversation (ACDC).
13. Undertake such other duties as determined by the Head of School.

## Selection Criteria

1. A veterinary degree registrable by the Veterinary Practice Board of Western Australia, board certification and a PhD in an area relevant to appointment.
2. Extensive, substantial experience in teaching at the undergraduate and postgraduate level.
3. A track record of success in producing high quality independent research outputs that have international impact and influence.
4. A track record of success in attracting external competitive research funding that has national and/or international impact.
5. A high level of achievement in successfully supervising honours, Masters by Coursework, HDR and postgraduate students to completion.
6. A record of success in the application of curriculum design and pedagogy, including substantial experience with leading and designing programs of study.
7. Demonstrated links with relevant industry groups and external stakeholders that will advance the teaching and research interests of the discipline, the College and the University.
8. Demonstrated high levels of written and oral communication skills in English.
9. Well-developed interpersonal skills, past success in working effectively as a member of an interdisciplinary and collegial team and demonstrated success as a leader in teaching and learning, research, and administrative activities at the College level.

## Work Requirements

1. The occupant of this position will be required to undertake a criminal record check in accordance with the University's Criminal Record Screening Procedure.
2. A willingness and ability to travel internationally on a regular basis.
3. Ability to work outside of normal office hours when required.
4. Australian permanent residency or possession of a valid visa with work entitlement in Australia.

## Probationary Review

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Review (ACDR).

## General Obligations

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

## Academic Career Framework

Murdoch University's Academic Career Framework provides a transparent, equitable and consistent approach to probation and promotion as well as outcome and workload expectations. Please refer to the Murdoch University Academic Career Framework for performance criteria and expectations for all academic positions.

## Guiding Principles and Values / Code of Ethics and Code of Conduct

### Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

### Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff complete a Development Review Annually. A Commencing Development Review should be completed within 3 months of commencement.

*We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.*