

POSITION DESCRIPTION



Position	Veterinary Anaesthetist
Level/Classification	H0808
Reports to	Clinical Operations Manager (C1)
Unit	The Animal Hospital
Directorate	School of Veterinary Medicine
Positions Supervised	Nil

Position Purpose

The key purpose of this role is to provide high level veterinary anaesthesia and analgesia services to clinical sections within The Animal Hospital At Murdoch University.

About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore and Dubai. With more than 90,000 Alumni, Murdoch graduates can be found all over the world, making a positive difference.

Our Strategy – Ngala Kwop Bididi. Building a brighter future, together – guides the University's direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The Strategy is focused on three key themes:

- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity, and Inclusion: Build a welcoming, diverse and inclusive community.
- First Nations: Become the University of first choice for First Nations peoples.

Murdoch is also committed to building engagement with our local community, State, nation, and global society with a track-record in creating strong partnerships with business, government and industry.

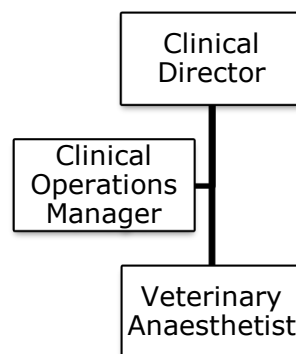
About the Work Area

Murdoch University is home to the only Veterinary School in Western Australia, and its prestigious teaching hospital provides the clinical facility that enables students to have the opportunity to develop their clinical experience. It also provides a service to community through its team of top specialists who oversee the care and treatment of all animals referred to the Hospital.

[The Animal Hospital at Murdoch University](#) (TAHMU) aims to provide an environment where high professional and clinical standards, based on available scientific evidence, are tempered with genuine care and compassion.

Reporting Relationships

(Use diagram to describe the position's reporting relationships. Please note bullet points or names should not appear.)



Key Responsibilities/Duties

1. Provide high level anaesthesia and analgesia services to clinical sections within The Animal Hospital At Murdoch University (TAHMU) under the supervision of senior anaesthetists.
2. Assist senior anaesthetists with the day-to-day management of anaesthesia patients, including providing advice to other clinicians about animals requiring anaesthesia and perioperative analgesia and effectively treating and managing cases under their supervision and direction as appropriate.
3. Provide support and training to specialty trainees, students, visiting veterinarians and veterinary nurses in all aspects of anaesthesia and analgesia.
4. Strict adherence to University and TAHMU policies, procedures and protocols. Strict adherence with The Veterinary Surgeons' Act of WA and other veterinary industry related Acts and Regulations.
5. Assist with the collection of blood from donors and the processing of blood products for use in the hospital.
6. Provide advice at the appropriate level to other TAHMU staff on anaesthesia and analgesia related matters.
7. Enter account details and other relevant patient data on hospital networked computer system, and maintain accurate hospital patient records in a timely manner.

8. Ensure accurate and complete estimations and billing of all cases during shift and adhere to relevant hospital policy.
9. Participate in the after-hours roster, including day, evening, weekend, public holiday and university holiday shifts.
10. Manage workflow efficiently and autonomously within the department and ensure all necessary duties are completed in a timely manner.
11. Develop and maintain good working relationships with referring veterinarians, both within TAHMU and outside practices.
12. Manage adverse incidents and complaints appropriately, resolve if possible and bring to the attention of the Lecturer in Veterinary Anaesthesia or Hospital Operations Manager.
13. Maintain an up-to-date working knowledge of specified University software packages and Microsoft Office applications.

Selection Criteria

Essential

1. Veterinary degree registrable by the Veterinary Surgeons' Board of Western Australia.
2. Ability to participate in the after-hours roster, including day, evening, weekend, public holiday and university holiday shifts.
3. Highly effective communication, customer service and interpersonal skills, and the demonstrated capability and willingness to interact constructively with staff at all levels of an organisation.
4. Excellent organisational, time and workload management skills, including the ability to prioritise workload to meet strict deadlines.
5. Demonstrated ability to use initiative, assume responsibility for tasks and projects and to resolve problems.
6. Demonstrated ability to work cohesively in a team environment.

Desirable

1. Previous experience working in a veterinary teaching hospital or veterinary referral hospital.
2. Large animal anesthesia experience
3. Demonstrated computer skills and experience with computer systems used in veterinary practices.

Work Requirements

1. Ability to work outside of normal office hours when required.
2. Be able to provide evidence of appropriate vaccination or immunity in accordance with the University's Immunisation Policy. Please check the [Immunisation Policy](#) if the role requires this).

Guiding Principles and Values/Code of Ethics and Code of Conduct

Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff complete a Development Review Annually. A Commencing Development Review should be completed within 3 months of commencement.

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.