

POSITION

DESCRIPTION



Position	Professor of Nursing
Level/ Classification	ACRPE
Reports to	Head of School of Nursing
Division	School of Nursing
College	College of Health and Education

Position Purpose

A Professorial Appointment is recognised as a leader in the discipline, with an international track record in research and a reputation for academic excellence. A Professor is expected to provide leadership at the College and University level and cultivate excellence in teaching, research and professional activities. This position makes a substantial contribution to the mentoring effort of the University and has a special responsibility to guide and develop the next generation of academic staff at Murdoch University. To be appointed to the Professoriate, an academic will have a continuing high level of personal commitment to and achievement in a particular scholarly area.

About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore and Dubai. With more than 90,000 Alumni, Murdoch graduates can be found all over the world, making a positive difference.

Our Strategy – Ngala Kwop Biddi. Building a brighter future, together – guides the University's direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The Strategy is focused on three key themes:

- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity, and Inclusion: Build a welcoming, diverse and inclusive community.
- First Nations: Become the University of first choice for First Nations peoples.

Murdoch is also committed to building engagement with our local community, State, nation, and global society with a track-record in creating strong partnerships with business, government and industry.

About the Work Area

The School of Nursing is situated within the College of Health and Education was first established in 2004 at our regional Mandurah campus (70km from the CBD) to service the needs of communities in Perth's rapidly growing South-Western corridor. Enrolments grew significantly in following years and the Discipline expanded to the Perth campus in 2016. The School currently has in excess of 1500 students over both

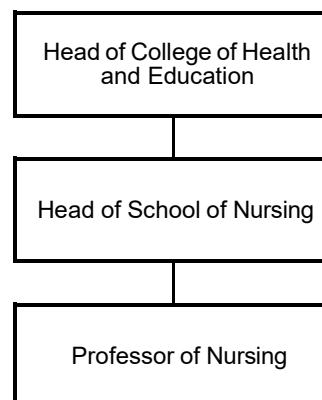
campuses, who are predominantly serviced by the Bachelor of Nursing

STANDARD TEACHING AND RESEARCH POSITION DESCRIPTION



program. Postgraduate programs are also growing, with offerings in Health Care Management and a joint MBA, Gerontological Healthcare, Research Training and Higher Degrees by Research. The Nursing Team is a highly motivated, innovative and cohesive academic group, whose track record in the delivery of quality teaching and Nursing research is evidenced by 10 of our 22 academics having each won either, or in combination, national, state, university and industry teaching, research and nursing excellence awards over the last 4 years. We are also rated well above the national average in the Quality Indicators for Learning & Teaching (QILT) Surveys for teaching practices, resources, skills development, and overall satisfaction, and have received 5 stars for Student Support in the Good Universities Guide. MU Nursing also has strong clinical partnerships across a wide range of areas throughout the state, along with national and international research collaborations, through which we aim to provide high quality scholarship and learning experiences for our students.

Reporting Relationships



Key Responsibilities / Duties

1. Provide research, academic and administrative leadership to the School, College and University.
2. Establish and conduct research of international standing, including leading major research grants and making a major contribution to the international body of knowledge.
3. Teach and undertake course and program development and coordination in the school.
4. Take a leadership role in the professional and ethical conduct of research.
5. Undertake primary supervision of higher research degree students
6. Encourage and cultivate research and collaboration within the College and across disciplines.
7. Provide leadership in the management and development of academic staff, aligned to the strategic goals and objectives of the College and University.
8. Make a leadership contribution to service, at both College and University level, by undertaking specific administrative, planning and/or committee work.
9. Participate in the University's annual Academic Career Development Conversation (ACDC).
10. Undertake such other duties as determined by the Head of School.

Selection Criteria

1. Evidence of registration as a Registered Nurse (RN) with AHPRA.
2. A PhD in an area relevant to appointment, plus extensive relevant experience.
3. Experience in academic leadership including a record of building successful teams and driving performance in a large, complex organisational environment.
4. Extensive, substantial experience in teaching and undergraduate and postgraduate level, course development and coordination.
5. A track record of success in producing high quality independent research outputs. Including high impact publications with international influence.
6. A track record of success in attracting research funding that has an international impact.
7. A high level of achievement in successful supervision HDR post graduate students to completion.
8. A record of success in the application of curriculum design and pedagogy, including substantial experience with leading and designing programs of study.
9. Demonstrated links with relevant industry groups and external stakeholders that will advance the teaching and research interests of the College and the University.
10. Demonstrated high levels of written and oral communication skills in English.
11. Well-developed interpersonal skills, past success in working effectively as a member of an interdisciplinary and collegial team and demonstrated success as a leader in teaching and learning, research, and administrative activities at senior levels of an organisation.

Work Requirements

1. A willingness and ability to travel between campuses, on a regular basis, and nationally and internationally as required
2. Australian permanent residency or possession of a valid visa with work entitlement in Australia.
3. A willingness and ability to travel internationally as required.
4. Ability to work outside of normal office hours when required.

Probationary Review

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Conversation (ACDC).

General Obligations

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

Academic Career Framework

Murdoch University's Academic Career Framework provides a transparent, equitable and consistent approach to probation and promotion as well as outcome and workload expectations. Please refer to the Murdoch University Academic Career Framework for performance criteria and expectations for all academic positions.

Guiding Principles and Values / Code of Ethics and Code of Conduct

Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff undergoing a probation period are required to set probationary objectives with their leader within 3 months of commencement.

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.