

# STANDARD TEACHING AND RESEARCH POSITION DESCRIPTION



<b>Position</b>	Professor in Veterinary Parasitology
<b>Level/ Classification</b>	ACPRE
<b>Reports to</b>	Dean of Veterinary Medicine
<b>Division</b>	School of Veterinary Medicine
<b>College</b>	Environmental and Life Sciences

## Position Purpose

A Professorial appointment is recognised as a leader in the discipline, with an international track record in research and a reputation for academic excellence. A Professor is expected to provide leadership at the College and University level and cultivate excellence in teaching, research, and professional activities. This position makes a substantial contribution to the mentoring effort of the University and has a special responsibility to guide and develop the next generation of academic staff at Murdoch University. To be appointed to the Professoriate, an academic will have a continuing high level of personal commitment to, and achievement in, a particular scholarly area.

## About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore and Dubai. With more than 90,000 Alumni, Murdoch graduates can be found all over the world, making a positive difference.

Our Strategy – Ngala Kwop Bididi. Building a brighter future, together – guides the University's direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The Strategy is focused on three key themes:

- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity, and Inclusion: Build a welcoming, diverse and inclusive community.
- First Nations: Become the University of first choice for First Nations peoples.

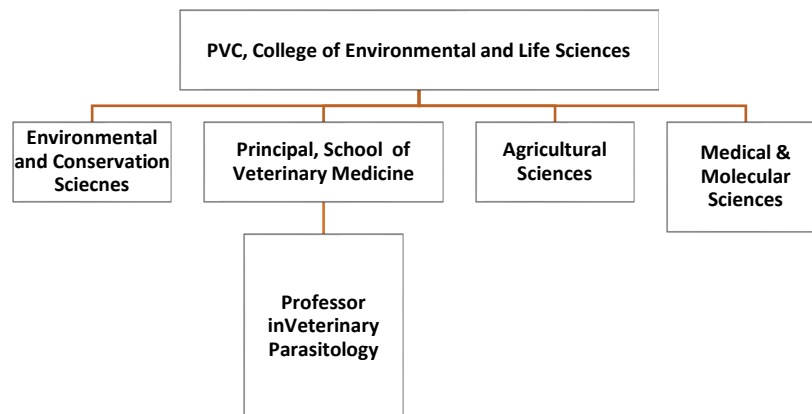
Murdoch is also committed to building engagement with our local community, State, nation, and global society with a track-record in creating strong partnerships with business, government and industry.

## About the Work Area

The School of Veterinary Medicine is responsible for the training of veterinary science graduates and the degree program has received international accreditation. A central part of the training is development of core clinical competencies and as part of this process veterinary science students undertake training in our hospital, clinics, and clinical services.

Production Animal Medicine is a key discipline within the School of Veterinary Medicine. The discipline also contributes to research in production animal medicine and supports a clinical service for The Animal Hospital and externally to the community of Western Australia.

## Reporting Relationships



## Key Responsibilities / Duties

1. Provide research, academic and administrative leadership to the discipline, College and University.
2. Establish and conduct research of international standing, including leading major research grants and making a major contribution to the international body of knowledge.
3. Teach, and undertake course and program development and coordination in the discipline.
4. Take a leadership role in the professional and ethical conduct of research.
5. Undertake primary supervision of higher research degree students.
6. Encourage and cultivate research and collaboration within the College and across disciplines.
7. Provide leadership in the management and development of academic staff, aligned to the strategic goals and objectives of the College and University.
8. Make a leadership contribution to service, at both College and University level, by undertaking specific administrative, planning and/or committee work.
9. Participate in the University's annual Annual Career Development Conversation (ACDC).
10. Undertake such other duties as determined by the Head of Discipline.

## Selection Criteria

### Essential

1. A veterinary degree registrable by the Veterinary Practice Board of Western Australia, board certification and a PhD in an area relevant to appointment plus extensive relevant experience.
2. Experience in academic leadership including a record of building successful teams and driving performance in a large, complex organisational environment.

3. Extensive, substantial experience in teaching at the undergraduate and postgraduate level, course development and coordination.
4. A track record of success in producing high quality independent research outputs, including high impact publications with international influence.
5. A track record of success in attracting research funding that has international impact.
6. A high level of achievement in successfully supervising honours and postgraduate students to completion.
7. A record of success in the application of curriculum design and pedagogy, including substantial experience with leading and designing programs of study.
8. Demonstrated links with relevant industry groups and external stakeholders that will advance the teaching and research interests of the College and the University.
9. Demonstrated high levels of written and oral communication skills in English.
10. Well-developed interpersonal skills, past success in working effectively as a member of an interdisciplinary and collegial team and demonstrated success as a leader in teaching and learning, research, and administrative activities at senior levels of an organisation.

### **Work Requirements**

1. The occupant of this position will be required to undertake a criminal record check in accordance with the University's Criminal Record Screening Procedure.
2. A willingness and ability to travel internationally on a regular basis.
3. Ability to work outside of normal office hours when required.
4. Be able to provide evidence of appropriate vaccination or immunity in accordance with the University's Immunisation Policy.
5. Australian permanent residency or possession of a valid visa with work entitlement in Australia.

### **Probationary Review**

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Conversation (ACDC).

### **General Obligations**

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

### **Academic Career Framework**

Murdoch University's Academic Career Framework provides a transparent, equitable and consistent approach to probation and promotion as well as outcome and workload expectations. Please refer to the Murdoch University Academic Career Framework for performance criteria and expectations for all academic positions.

### **Guiding Principles and Values / Code of Ethics and Code of Conduct**

## Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

## Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff undergoing a probation period are required to set probationary objectives with their leader within 3 months of commencement.

*We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.*