

# STANDARD TEACHING AND RESEARCH POSITION DESCRIPTION



<b>Position</b>	Lecturer in Production Animal Medicine
<b>Level/ Classification</b>	ACLEB
<b>Reports to</b>	Dean of Veterinary Medicine
<b>Division</b>	School of Veterinary Medicine
<b>College</b>	College of Environmental and Life Science

## Position Purpose

A Lecturer Level B is expected to carry out activities to develop scholarly and professional expertise relevant to the profession or discipline. This position contributes to the teaching effort of the School, clinical service and is also expected to perform a limited range of administrative functions.

## About Murdoch University

Murdoch University is a young and dynamic university with a foundational commitment to the environment, social justice and inclusion, and making education accessible to more people. Founded as Western Australia's second university in 1974, today, Murdoch has more than 21,000 students and 1,700 staff across campuses in Perth, Singapore and Dubai. With more than 90,000 Alumni, Murdoch graduates can be found all over the world, making a positive difference.

Our Strategy – Ngala Kwop Biddi. Building a brighter future, together – guides the University's direction and reaffirms our shared purpose to change lives and society for the better through accessible education and research.

The Strategy is focused on three key themes:

- Sustainability: Be a leading university in education, teaching and translational research in sustainability.
- Equity, Diversity, and Inclusion: Build a welcoming, diverse and inclusive community.
- First Nations: Become the University of first choice for First Nations peoples.

Murdoch is also committed to building engagement with our local community, State, nation, and global society with a track-record in creating strong partnerships with business, government and industry.

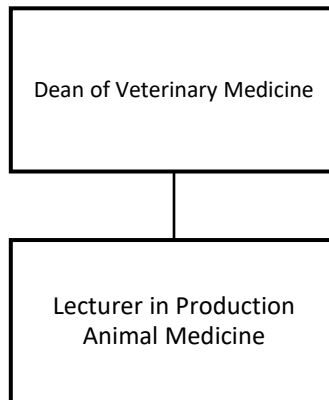
## About the Work Area

The Murdoch University School of Veterinary Medicine has a commitment to veterinary education, providing an environment that gives students training in a wide variety of domestic species and wildlife. The program supports the development of skills in written and oral communication, information literacy, analysis of research findings, problem solving and teamwork.

The School of Veterinary and Medicine is responsible for the training of veterinary science graduates and the BSc, DVM degree program has received international accreditation. A central part of the training is development of core clinical competencies and as part of this process veterinary science students undertake training in our hospital, clinics and clinical services.

The Production Animal Medicine section provides teaching in the health and management of food animal species (cattle, sheep, pigs, goats) across all years of the Doctor of Veterinary Medicine course. Veterinary clinical academics within the group are also required to contribute the ambulatory clinical service and after-hours on-call roster.

### Reporting Relationships



### Key Responsibilities / Duties

1. Provide and develop clinical training in Production Animal Medicine including delivering lectures, tutorials, seminars, practical classes, demonstrations, workshops, and clinical sessions, and marking and assessments to veterinary students across several years.
2. Provide clinical service, including after-hours, to patients of The Animal Hospital at Murdoch University, to provide professional advice to veterinarians within the veterinary hospital, and externally.
3. Contribute to research, individually and as a member of a team, and produce quality scientific publications, and conference presentations.
4. Develop and practice innovative teaching and learning methods within the discipline of Production Animal Health and Management.
5. Consult with, and provide advice to, undergraduate, postgraduate and HDR students.
6. Coordinate units and courses.
7. Contribute to the supervision of Honours, Masters coursework, and HDR students, as required.
8. Contribute to the College, School, the University, the profession and the discipline.
9. Participate in the University's Annual Career Development Conversation (ACDC).
10. Undertake such other duties as determined by the School Dean.

### Selection Criteria

#### Essential

1. A degree in Veterinary Science registrable with the Veterinary Practice Board of Western Australia.
2. Demonstrated recent experience in ruminant health and management, and farm animal practice in general.

3. Demonstrated ability to work under broad direction only, exercise initiative in undertaking responsibilities and work effectively as a team member.
4. Well-developed interpersonal skills and the ability to work effectively as a member of an interdisciplinary and collegial team, and to coordinate clinical services.
5. Demonstrated high levels of written and oral communication skills in English.

### **Desirable**

1. Higher academic qualifications (e.g. Masters) in large animal medicine or related discipline and recent teaching experience at a tertiary level in farm animal practice.
2. Experience with teaching of postgraduate students in farm animal practice
3. Ability to successfully supervise Honours, postgraduate and HDR students.
4. Demonstrated knowledge of contemporary approaches to curriculum and pedagogy.
5. Professional and community activities relevant to the discipline area.

### **Work Requirements**

1. Ability to work outside of normal office hours when required.
2. Be able to provide evidence of appropriate vaccination or immunity in accordance with the University's Immunisation Policy.
3. Australian permanent residency or possession of a valid visa with work entitlement in Australia.

### **Probationary Review**

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Annual Career Development Conversation (ACDC).

### **General Obligations**

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

### **Academic Career Framework**

Murdoch University's Academic Career Framework provides a transparent, equitable and consistent approach to probation and promotion as well as outcome and workload expectations. Please refer to the Murdoch University Academic Career Framework for performance criteria and expectations for all academic positions.

### **Guiding Principles and Values / Code of Ethics and Code of Conduct**

Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

#### Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff complete a Development Review Annually. A Commencing Development Review should be completed within 3 months of commencement.

*We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.*