

STANDARD TEACHING AND RESEARCH POSITION DESCRIPTION



Position	Lecturer in Food Science and Nutrition
Level/ Classification	ACLEB
Reports to	Head of School of Medical, Molecular and Forensic Sciences
School	Medical, Molecular and Forensic Sciences
College	Environmental and Life Sciences

Position Purpose

This position will contribute to leadership in the Food Science and Nutrition program and contribute to academic excellence, research, scholarly research outputs and professional activities relevant to Food Science and Nutrition. This position will contribute to the teaching effort of the discipline area and supervision of Honours and postgraduate students and is expected to perform a range of administrative and service functions within the School and across the University.

About Murdoch University

Murdoch University helps people discover how to make a difference, through education and research endeavor, and remains one of the most inclusive universities in the country, providing students with quality education and recognised academic standing within an engaging and caring environment. We are a university for all, irrespective of background and social standing with a focus on social equity, self-direction and freedom of thought and belief.

With strong links to government, business and the community, Murdoch University helps people discover how to make a difference. We are a young, innovative and enterprising university with more than 23,000 students and 1,700 staff across Perth, Singapore and Dubai. We are committed to high quality education, innovative research, and strong community engagement both locally and internationally.

Our [Strategic Plan and Future Horizon 2017-2027](#) outlines an ambitious blueprint for development and growth, with a focus on one purpose: to be a creative force for current and future generations.

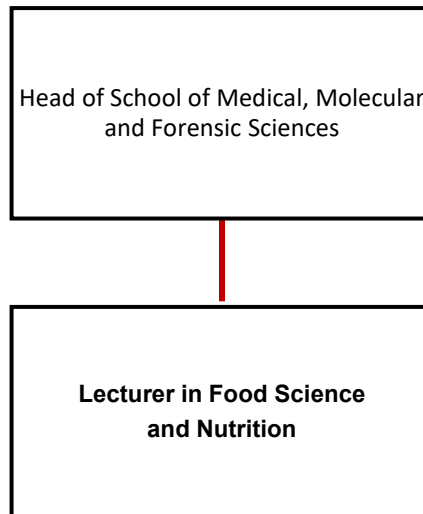
We are clear about our two core goals: to educate free thinkers who thrive in society and are sought after by employers; and, to provide life changing solutions for the world's big challenges through our outstanding translational research and innovative practice.

About the Work Area

The School of Medical, Molecular and Forensic Sciences is engaged in a wide range of endeavours in the biomedical, medical diagnostic, food science and nutrition, molecular and forensic science fields. Key

research areas include infectious disease, anti-microbial resistance, immunology, cancer biology, microbiology, forensic biology, food science and human nutrition. The School offers fascinating and exciting undergraduate and postgraduate teaching programs and is committed to providing a high-quality educational experience for students.

Reporting Relationships



Key Responsibilities / Duties

1. Contribute to academic and research leadership in the Food Science and Nutrition program.
2. Contribute to the coordination, development, design and teaching of undergraduate and postgraduate units.
3. Undertake research, individually and as a member of a team, and produce quality publications.
4. Apply for research grant funding, individually and as a member of a team.
5. Contribute to management and/or leadership of research projects/teams.
6. Engage with industry and other external stakeholders to develop partnerships and progress the interests of the college and the University.
7. Consult with, and provide advice to, undergraduate, and postgraduate students, demonstrating the ability to create environments that foster learning to engage a diverse range of students.
8. Supervise Honours, Masters by Coursework, and HDR students.
9. Engage with, and contribute to the School, the University, the profession and the discipline.
10. Make a contribution to service within the School and University.
11. Participate in the University's Annual Career Development Conversation (ACDC).
12. Undertake such other duties as determined by the Head of School.

Selection Criteria

1. A PhD in an area relevant to appointment.
2. Experience in teaching in the discipline area.
3. Demonstrated ability to work under broad direction only, exercise initiative in undertaking responsibilities and work effectively as a team member.
4. Awareness of contemporary approaches to curriculum and pedagogy.
5. Evidence of producing high quality independent research outputs that have national/international impact, including recent publications of significance.
6. Evidence of success in attracting research funding.
7. Experience in the supervision of Honours, Masters, or HDR students.

8. Demonstrated industry links and ability to engage external stakeholders in teaching and research collaborations.
9. Well-developed interpersonal skills and the ability to work effectively as a member of an interdisciplinary and collegial team.
10. Demonstrated high levels of written and oral communication skills in English.

Work Requirements

1. Ability to work outside of normal office hours when required.
2. Australian permanent residency or possession of a valid visa with work entitlement in Australia.

Probationary Review

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Annual Career Development Conversation (ACDC).

General Obligations

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

Academic Career Framework

Murdoch University's Academic Career Framework provides a transparent, equitable and consistent approach to probation and promotion as well as outcome and workload expectations. Please refer to the Murdoch University Academic Career Framework for performance criteria and expectations for all academic positions.

Guiding Principles and Values / Code of Ethics and Code of Conduct

Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity
- Openness

Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.

- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff complete a Development Review Annually. A Commencing Development Review should be completed within 3 months of commencement.

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.