

# STANDARD CLINICAL PROFESSIONAL SCHOLAR POSITION DESCRIPTION



<b>Position</b>	Associate Professor in Veterinary Diagnostic Imaging
<b>Level/ Classification</b>	Level D
<b>Reports to</b>	Dean of Veterinary Medicine
<b>Division</b>	School of Veterinary Medicine
<b>College</b>	College of Environmental and Life Sciences

## Position Purpose

An Associate Professor position with the Clinical Practice Professional Scholar track is expected to have a record of academic excellence with high quality research that has national and/or international impact. A commitment and capacity to attract external research funding is also expected. An Associate Professor makes a considerable contribution to the University's postgraduate supervision and is expected to play a leadership role in University administration. This position makes a substantial contribution to all teaching activities within the School, as well as a substantial contribution to the College and profession.

## About Murdoch University

Murdoch University helps people discover how to make a difference, through education and research endeavour, and remains one of the most inclusive universities in the country, providing students with quality education and recognised academic standing within an engaging and caring environment. We are a university for all, irrespective of background and social standing with a focus on social equity, self-direction and freedom of thought and belief.

With strong links to government, business and the community, Murdoch University helps people discover how to make a difference. We are a young, innovative and enterprising university with more than 23,000 students and 1,700 staff across Perth, Singapore and Dubai. We are committed to high quality education, innovative research, and strong community engagement both locally and internationally.

Our [Strategic Plan and Future Horizon 2017-2027](#) outlines an ambitious blueprint for development and growth, with a focus on one purpose: to be a creative force for current and future generations.

We are clear about our two core goals: to educate free thinkers who thrive in society and are sought after by employers; and, to provide life changing solutions for the world's big challenges through our outstanding translational research and innovative practice.

## About the Work Area

The veterinary program at Murdoch University has established a reputation for excellence since the first class graduated in 1979.

Murdoch's veterinary degree is globally accredited by the Australasian Veterinary Boards Council, the Royal College of Veterinary Surgeons, and the American Veterinary Medical Association. Murdoch's veterinary degree was also the first in Australia to receive accreditation from the AVMA.

Since 2014, Murdoch University has offered a five-year veterinary degree program, comprising an integrated Bachelor of Science (Veterinary Biology) and Doctor of Veterinary Medicine (DVM). The introduction of the DVM has enhanced opportunities to combine hands-on clinical training, veterinary professional life skills, research experience, and species-group electives across the DVM program. The School is well resourced with research and teaching facilities, a student skills hub, an anatomy museum, a large veterinary teaching hospital and a working farm, all located on the Perth campus.

Veterinary Diagnostic Imaging is a key discipline within the School of Veterinary Medicine, supporting a busy and diagnostic (including referral) caseload. It is also a core subject within the DVM. The discipline contributes to research in diagnostic imaging and supports a referral service externally to the community of Western Australia.

## Reporting Relationships



## Key Responsibilities / Duties

1. Make a substantial contribution to research, individually and as leader of a team. Research outputs should have national and/or international impact.
2. Make a substantial contribution to teaching, including preparing and delivering lectures, tutorials, seminars, practical classes, demonstrations, workshops, student field excursions, clinical sessions and studio sessions, and marking and assessments.
3. Provide and develop clinical training in Veterinary in Diagnostic Imaging, including delivering lectures, tutorials, seminars, practical classes, demonstrations, workshops, and clinical sessions, and marking and assessments to veterinary students across several years.
4. Develop and practice innovative teaching and learning methods within the discipline of Veterinary Diagnostic Imaging.
5. Provide clinical service, including after-hours, to patients of The Animal Hospital at Murdoch University, and to provide professional advice to veterinarians within the veterinary hospital, and externally.
6. Contribute to research, individually and as a member of a team, and produce quality scientific publications, and conference presentations.
7. Consult with, and provide advice to, undergraduate, postgraduate and HDR students.
8. Coordinate units and courses.
9. Contribute to the supervision of DVM research, Honours, master's coursework, and HDR students, as required.
10. Make a substantial contribution to the College, the University, the profession and the discipline.
11. Make a substantial contribution to service, at both College and University level, by undertaking specific administrative, planning and/or committee work.
12. Participate in the University's Academic Contribution Development Review (ACDR).
13. Undertake such other duties as determined by the Dean.

## Selection Criteria

### Essential

1. A veterinary degree registrable by the Veterinary Practise Board of Western Australia, and board certification in Diagnostic Imaging, (Dip ACVR, Dip ECVDI /FANZCVS).
2. Extensive, substantial experience in teaching Veterinary in Diagnostic Imaging at the undergraduate and postgraduate level.
3. Demonstrated evidence of a senior leadership role in teaching and learning activities, and professional practice.
4. Recognition at national or international level for clinical/professional practice scholarship.
5. Demonstrated links with relevant industry groups and external stakeholders that will advance the teaching and research interests of the School and the University.
6. Demonstrated high levels of written and oral communication skills in English.
7. Well-developed interpersonal skills, past success in working effectively as a member of an interdisciplinary and collegial team and demonstrated success as a leader in teaching and learning, research, and administrative activities at the School level.

### Desirable

1. Higher academic qualifications (e.g. Masters) in Veterinary in Diagnostic Imaging or related discipline and recent teaching experience at a tertiary level in Veterinary in Diagnostic Imaging.
2. Experience with teaching of postgraduate students enrolled in specialist training program in Veterinary in Diagnostic Imaging.
3. Ability to successfully supervise Honours, postgraduate and HDR students.
4. Demonstrated knowledge of contemporary approaches to curriculum and pedagogy.
5. Professional and community activities relevant to the discipline area.

### **Work Requirements**

1. Ability to work outside of normal office hours when required.
2. Be able to provide evidence of appropriate vaccination or immunity in accordance with the University's Immunisation Policy.
3. Australian permanent residency or possession of a valid visa with work entitlement in Australia.

### **Probationary Review**

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Review (ACDR).

### **General Obligations**

While at work, an employee must:

- take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of other persons;
- report incidents, injuries and hazards;
- comply with any reasonable instruction that is given by Murdoch University; and
- comply with Murdoch University policies and procedures.

### **Academic Career Framework**

Murdoch University's Academic Career Framework provides a transparent, equitable and consistent approach to probation and promotion as well as outcome and workload expectations. Please refer to the Murdoch University Academic Career Framework for performance criteria and expectations for all academic positions.

### **Guiding Principles and Values / Code of Ethics and Code of Conduct**

Our Values

- Authenticity
- Integrity
- Respect
- Inclusivity

- Openness

#### Our Principles

- Act with justice, respect and responsible care.
- Be collegiate and respectful of other points of view.
- Protect academic freedom.
- Be agile, flexible and resilient.
- Make decisions at the most appropriate level.
- Be transparent in decision-making and with information.
- Adopt common approaches to common tasks.
- Be careful stewards of our resources.

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff complete a Development Review Annually. A Commencing Development Review should be completed within 3 months of commencement.

*We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respects to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has, for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.*