Dean's update

Today being September 30th is the deadline for populating the LMS site for Kaplan TJA 2017. Undoubtedly, there are still some digital assets that have not yet been completed, especially where these are being produced outside the School. However, if the remaining part of the unit’s LMS site is populated, including the Unit Information and Learning Guides, these may be added when they become available. Please also ensure that the textbook referred to in the UILG is consistent with the one that we advise Kaplan to acquire. The final date for this advice is October 3rd.

Also related to TNE, and to prevent things falling through the cracks, I would like Discipline Leaders to nominate a single unit contact (perhaps a rebirth of the SUC) for all offerings of a unit in a calendar year. This is because many things, such as ordering textbooks, take place well in advance of the decision to appoint a Unit Coordinator for a specific offering. Workload splits between the unit contact and unit coordinator will be determined in due course.

While on workloads, the 2017 version of the Workload Allocation System has now been populated with unit offerings and the best estimate of enrolment numbers. These are now ready for discipline leaders to commence allocating workload for 2017 to staff. In doing so, in consultation with Discipline Leaders, staff should aim to use the move to blended learning as an opportunity to adjust the temporal spread of their workloads to free up block time for taking annual leave, and to have conduct research. This may mean taking on different units, or conducting workshops in units that you have not previously been involved with that are coordinated by another staff member.

The budget for 2017 is presently being discussed with the university. However, it is clear that our Gross Margin target of 58% and carry-over of the $899,000 shortfall will mean things will be very tight. I believe that it has been accepted that we need to replace maturing staff contracts in critical areas, but this will require that we find efficiencies elsewhere. The casual budget is an area where we might make substantial savings, but this will mean adjusting the way we currently allocate the time of existing staff in the workload planning. This will require us to reassess the priority given to research and other ‘discretionary’ components of workload. Accordingly, more stringent criteria for the allocation of research and service components of workload will be applied in consultation with discipline chairs. In addition, we will need to keep a tight rein non-salary expenses for possible savings.

September 2016
Abstract
The fishery for mobulid rays, also known as devil rays, has been practiced in the Bohol Sea for over a century yet very little is known about its history and characteristics. This study provides the first detailed description of the mobulid ray fishery in the Bohol Sea, Philippines. It describes the history and evolution of the fishery from the 19th century to 2013. It characterizes the fishery based on the species targeted, gears used, the organization, catch distribution, processing, monetary value, and the market of its by-products. This paper also analyses the changes that occurred through time, the management of the fishery and the drivers of the fishery. A multi-disciplinary approach was employed by combining ethno-historical research methods and catch landing monitoring in four primary sites within the Bohol Sea. This fishery began as an artisanal fishery using sail and row boats equipped with harpoons and gaff hooks practiced in at least four coastal villages in Bohol, Camiguin and Limasawa. The fishing fleet has decreased since the beginning of the 20th century however, with the motorization of the fishery and shift to the use of gillnets, the extent of the fishing grounds and market of the products have expanded. Four species of mobulid rays are caught in the Bohol Sea: Manta birostris, Mobula japanica, Mobula thurstoni and Mobula tarapacana. A fifth species, targeted by a fishing community off Dinagat as an off-shoot of the Bohol fishery is most likely the Manta alfredi. Currently, the fishery for mobulids is centered in Bohol Province where it has been practiced longest. The monetary value of mobulids in this region has increased and the dependence of fishing communities for their livelihood is significant. The unique characteristics of this fishery and the socio-cultural context within which it operates merits a thorough investigation in order to design the appropriate management strategy.

Applying the Kirkpatrick model: Evaluating an Interaction for Learning Framework curriculum intervention

Abstract
Global perspectives and interpersonal and intercultural communication competencies are viewed as a priority within higher education. For management educators, globalisation, student mobility and widening pathways present numerous challenges, but afford opportunities for curriculum innovation. The Interaction for Learning Framework (ILF) seeks to help academics introduce curriculum change and increase peer interaction opportunities. Although the framework has many strengths to recommend it, the ILF does not provide a process by which academics can easily evaluate the outcomes produced by its implementation. In this paper, we examine the efficacy of a popular four level training evaluation framework - the Kirkpatrick model - as a way to appraise the outcomes of ILF-based curriculum interventions. We conclude that the Kirkpatrick model offers educators a straightforward basis for evaluation of interventions, but that as with any model the approach to evaluation should be adapted to the particular setting and circumstances.
Abstract

Purpose: The purpose of this paper is to explore target experiences of workplace bullying across Australia, India and Turkey, uncovering cross-cultural convergence and divergence.

Design/methodology/approach: A questionnaire-based qualitative data survey of business school students with current/prior work experience (n=399) was undertaken. In total, 114 respondents (57 Australian, 34 Indian, 23 Turkish) identified themselves as targets of workplace bullying. Close-ended data pertaining to sociodemographic details were analysed via Statistical Package for the Social Sciences for descriptive statistics while open-ended data pertaining to experiences of bullying were thematically analysed against pre-figured categories derived from literature.

Findings: Manifestations of, etiology of and coping with workplace bullying were similar across all three countries, highlighting cultural universals. Clear variations in source of bullying behaviour and availability and use of formal interventions as well as more subtle variations relating to coexistence with category-based harassment, outcomes and bystander behaviour underscored the influence of national culture.

Research limitations/implications: Inclusion of a student population, notwithstanding their work experience, as well as reliance on the questionnaire as a tool pose limits in terms of external validity and communication congruence.

Practical implications: Understanding into the similarities and differences of workplace bullying across cultures facilitates the design of interventions tailor-made for a particular society, serving as inputs for international/multi-national and offshored business enterprises.

Originality/value: The study, focusing on multiple aspects of target experiences, not only draws on both dimensional and metaphorical cross-cultural frameworks but also includes geographically dispersed and socially diverse nations. Thus, it extends insights from previous cross-cultural explorations of workplace bullying which, apart from being few in number, are limited either by their frameworks, spatial range and/or...
The economic and social impacts of environmental change on fishing towns and coastal communities: a historical case study of Geraldton, Western Australia

Abstract
For decades, many Australian coastal communities have been changing, in varying degrees, from traditional “fishing towns” to “mining”, “tourism”, or “retirement” towns. However, environmental changes, such as climate change, have increased the vulnerability of these communities and their capacity to continue to successfully adapt is unknown. A framework for the assessment of socio-ecological vulnerability is used to provide information on the response to change in Geraldton, Western Australia. Geraldton has traditionally been a port and fishing town and has recently become a hub for the expanding mining industry. An innovative historical assessment of adaptive capacity using sustainable livelihoods analysis with indicators of social, economic, human, financial, physical, and natural capital is used to calculate socio-ecological vulnerability over time. The framework integrates adaptive capacity with environmental change, resource dependence, and the socio-economic importance of the fished species during four census years: 1921, 1954, 1981, and 2011. The earlier years are characterized by high adaptive capacity and low socio-ecological vulnerability in keeping with strong economic growth and low unemployment rates following the First and Second World Wars. The years 1981 and 2011 showed markedly higher socio-ecological vulnerability and lower adaptive capacities. This result was due to progressively greater exposure to climate change and the high socio-economic importance of fished species, as well as relatively poor physical, social, and natural capital. With continuing environmental and economic change, the fishing industry and the broader Geraldton population is likely to become increasingly vulnerable. Proactive rather than passive adaptation may speed the recovery and reduce a decline in the fishing industry and local economies. The paper briefly discusses potential adaptation in Geraldton which may be useful as a guideline for other coastal communities.

SWMS Dean Benjamin Reilly published a review article, “Can political engineering build democracy? Three Southeast Asian cases” in the journal Democratization. He also examined a PhD thesis by Alicia Mollaun of the Australian National University. Her thesis examined US development aid to Pakistan, based on a series of elite interviews in both the US and Pakistan and a thematic focus on the strategic rather than developmental uses of aid. Prof Reilly also gave the graduation speech for Murdoch’s latest honorary doctor, the Hon Kim Beazley AC, which discussed Dr Beazley’s many contributions in the fields of public policy and international affairs.
Murdoch School of Business and Governance students get a flying start to their careers

Have you ever wondered what happens to our students as they embark on their careers? We help them and nurture them, teach them and put up with their shenanigans, and of course we also remember them fondly and expect they will do well on their chosen path.

Many of you will remember Saki Funabashi who finished her degree at Murdoch about a year ago. Saki is back in Perth (she hails from Japan) and as part of her career track has just secured a work experience position with the Royal Aero Club of Western Australia. She will be doing Accounting and project costing type work starting soon.

Jemma Garrett hasn’t quite left Murdoch yet! She is a third year student currently undertaking a WIL (Workplace Integrated Learning) placement with the Club in their Marketing area. She is made of the right stuff according to General Manager David Currey and has already been given paid employment on top of her WIL commitment.

Both Jemma and Saki continue a bit of a tradition of our students working at the Royal Aero Club. Marketing student Eloyise Braksic started there five years ago – and couldn’t stop! She ended up spending four years at the Club, only just recently moving to a new position with the Transport Workers Union.

The association doesn’t stop there though: at least three of our staff have undertaken flying training at the Club’s Jandakot Airport base.

Article contributed by Steve Klomp

David Currey, General Manager Royal Aero Club of WA with Jemma Garrett and Saki Funabashi
Former Deputy Prime Minister, the Hon Kim Beazley AC, returned to Murdoch University today to discuss American politics and Australia’s relationship with the United States (US).

Around 100 staff and students attended the seminar, which focussed on the impact of the US election on our Alliance relationship with the United States, particularly in the event of a Donald Trump victory.

The talk also touched on a wide range of issues in the Australia-US relationship including strategic issues, defence cooperation and other aspects of his former role as Australian Ambassador to the United States.

Mr Beazley has a long association with Murdoch, having previously tutored and lectured in politics at the University.

He told the audience: "It's good to be back at the place that paid for my first mortgage!

“Murdoch is a terrific place to be a student and it’s a terrific place to study.”

Former Opposition leader and Australian Ambassador to the United States, Mr Beazley wasted no time in discussing election hopefuls Hillary Clinton and Donald Trump.

He said: “Australia has a dialogue with the US. We are their number one muse.

“I hope that Hillary Clinton wins. Hillary understands Australia.

“Trump is Hillary’s polar opposite. He’s a liar. We have not had a mention by him on the campaign trail.

“I think if he is elected, he’ll look at how he can make money, including for himself.

“He loves Putin. Putin is his model of the perfect, international statesman.”

After addressing the audience for 30 minutes, Mr Beazley accepted questions from the audience, before drawing the seminar to a close.

Professor Benjamin Reilly, Dean of the Sir Walter Murdoch School of Public Policy and International Affairs, co-hosted the seminar.

Professor Reilly said: “Kim is one of Australia’s, and Western Australia’s, most significant political figures.

“He has a strong Murdoch connection. In the University’s early years, Kim was a student member of the planning committee for the University and taught in the-then School of Social Inquiry from 1976 to 1980.

“We were fortunate to have someone of Kim’s calibre with us at that crucial time. I’m pleased that we have also been able to maintain Kim’s links to Murdoch.”

Mr Beazley will tonight be awarded an honorary Degree of Doctor of the University at the 2016 Graduation Ceremony, held at the Riverside Theatre, Perth Convention and Exhibition Centre.

CRCS hosts visitors from Leadership WA

On Monday the 19th of September the Centre for Responsible Citizenship hosted a group from the 2015 Leadership WA Signature Leadership program. The program participants were visiting Murdoch to find out about the work being undertaken in the area of sustainability. Higher Degree by Research students Esther Harris, Brent McKenna and Rizki Prafitri, and Honorary Post Doctoral Adjunct staff Neville Ellis and Naser Al Ziyadat joined Co-Directors Martin Brueckner and Megan Paull to present to the group a range of the projects being undertaken in the Centre. Following the informal presentations a question and answer session allowed the group to explore how the work being undertaken intersected with their areas of interest and their work. Post session feedback indicated that the group were interested in the range of topics being explored, and also impressed with the variety and depth offered by the projects. The opportunity to present work underway to the next generation of leaders from the private, public and nonprofit sectors in Western Australia was a fitting end to what has been termed “a successful day” by Simon McKirdy, Professor of Biosecurity and Sustainable Development, host of the event.

Ian Boudville is our latest Doctor

Another in an occasional series on our staff

Ian Boudville has finally received word on his PhD and, apart from minor corrections, can now call himself Doctor Ian.

Generally not one to laud his own accomplishments staff found out about Ian’s victory when he was found to be a foot taller on Tuesday 6th September 2016.

The quiet, unassuming Management Lecturer completed his PhD through the University of Western Australia. His research centred on Sequential and Linked Decision Making. In this area Ian explored what happens when things go wrong, particularly how the amount of resources allocated to risky planning stages affected the commitment to continue after an error.

Ian’s PhD was a seven chapter thesis using experimental design. He used the online platform Qualtrics, which is available to all Murdoch staff, and the Murdoch student population was his proxy target audience.

Ian is now keen to work on publishing papers out of his research.

Describing the achievement as a tough assignment over a long eight years (plus another year to decide on a topic!) Ian is very relieved it is finally over. His family plan to hold him to his promise of a celebration holiday at Disney World in Florida USA in January.

Article contributed by Steve Klomp

Publicity shy Dr Ian Boudville, PhD.
Jasmine Kaur will be travelling to Brisbane at the end of the month to take part in the Three Minute Thesis Asia Pacific final. Jasmine recently won the Murdoch competition with her brilliant and engaging presentation on why some domestic products in Indonesia are more expensive than overseas imports.

Jasmine, from the School of Business and Governance, used the simple example of the price of an orange to illustrate the maritime and logistical problems with ports in Indonesia.

“The quality of the other presentations was extremely high so I was surprised and delighted when the judges’ verdict was read out,” said Jasmine, who also won the People’s Choice award at the Murdoch final.

“It is a huge challenge to try to distill your entire PhD project, or even just an aspect of it, into a three minute presentation. It’s also an extremely helpful exercise because presenting our research succinctly and clearly to general audiences will be something we all have to do whether we remain in academia, or move into government and industry work.

“The challenge was not to confuse the audience with economic jargon.”

Jasmine’s PhD research focuses on evaluating port reform to assess if it results in improved performance, with a case study on container ports in Indonesia.

One of the four judges, Professor Peter Drummond, from the School of Psychology and Exercise Science, said he was impressed by the way Jasmine captured and held the attention of the audience from the start of her talk.

“Her example of oranges was great, and she developed this theme throughout her presentation so that her studies were clear to people such as myself with no prior knowledge of the issues for the Indonesian economy.”

Fellow judge Dr Erich von Dietze, manager of Research Ethics added: “The overarching standard of the competition was very high and there were several presentations which could easily have been awarded a place or recognition.”

The runner up in the Murdoch competition was Trish Cain, from the School of Psychology and Exercise Science, for her presentation entitled Framing Obesity Attitudes.

As the overall winner and People’s Choice pick, Jasmine has received a total of $3000 from Murdoch to spend on research travel. Murdoch will also pick up the tab for her trip to the University of Queensland for the Asia Pacific final on Friday, 30 September.

Jasmine will be up against finalists from Australian, New Zealand and Asian universities to win the top prize of a $5000 research travel grant and entry into the 2016 Falling Walls Lab Final and Conference in Berlin.

The competition will be live streamed by hosts the University of Queensland via the following link: http://threeminutethesis.org/asiapac-3mt-livestream.

Digital Indonesia: Challenges and Opportunities in The Digital Revolution

Digital disruption is not just transforming Australia, new digital technologies are radically changing region. No more so than our neighbour Indonesia. We know it as the world’s twitter capital, and a voracious consumer of facebook (better known as fesbuk) but social media represents only one of the ways in which digital devices and infrastructure are radically reforming the political and economic landscape. But who benefits from the digital revolution? Is digitization undermining or strengthening Indonesia’s new democracy?

September 19th saw “Mini-Update on Indonesia hosted by Murdoch’s Indonesia Research Program in collaboration with the ANU’s Indonesia Project, off the back of a two day Indonesia Update held in Canberra on the 17 – 18th. The ANU Indonesia Update, run since 1983 in Canberra, is an institution for scholars of Indonesia, however this is the first time the Update has run in “mini” form to a non-East coast audience. Four speakers came to Murdoch from the Canberra event to present alongside three Murdoch based speakers to a healthy audience of around 80.

Co-convenor of the Update, ANU’s Dr Ross Tapsell opened with a revealing presentation on how digital convergence has greatly amplified the power of Indonesia’s already powerful media barons. The 2014 elections saw a number of media oligarchs either competing for government outright or playing politically-laden but decisive roles in broadcasting the election results.

Similarly Murdoch PhD candidate Nicole Andres, who has recently submitted, charted the ways in which the media become implicated in political feuds, leading most memorably to the 2010 downfall of Finance Minister Sri Mulyani Indrayati (recently returned to the job!).

Atma Jaya academic and novelist Dr Andina Dwifatma explored citizen blogs, hosted on major national news sites, which file up to 1000 stories per day. Although such blogs provide an important counter to big media, citizen blogs don’t necessarily provide ordinary Indonesians with a voice. Rather, they tend to be utilised by tech savvy, urban middle class and bring their own controversies such as plagiarism and political bias.

Digital activist Onno Purbo brought a masterful presentation on Indonesia’s “digital divide”. Highlighting how government programs for digital infrastructure have been hijacked by political and special interests, Onno has devoted his life’s work to bringing the internet to the thousands of Indonesian villages forgotten by policy initiatives. Onno showed how the spine of a rogue digital infrastructure is being built from the bottom up across Indonesia, using everything from wifi cooking woks to computers wedged in the branches of towering forest trees.

Nicole Andres, PhD candidate

Onno Purbo, digital activist

Continues on the next page
Budi Rahardjo showed how Indonesia’s reputation as a global centre for cyber attacks is less about a hacker army than really about the country’s own vulnerability to cyber hackers and, its citizens’ laissez faire approach to cyber security and net privacy.

RMIT academic John Posthill presented on the growing class of global digital activists in Indonesia and beyond, emphasising that politics and digitization can no longer operate as separate spheres. Finally, as discussant, Murdoch Emeritus Professor David Hill author of numerous books and articles on the Indonesian media, concluded the event with a series of acute observations on how technology has shaped Indonesia’s socio-political landscape over the past 20 years.

Although the collaboration with ANU was a first for Murdoch, it comes off the back of a decade of conversation through publications and debate between ANU and Murdoch on how best to approach the study of Indonesian politics. That debate has and continues to shape our understanding of Indonesia immeasurably. As Digital Indonesia convenor and ANU academic Ross Tapsell announced, Long may Indonesia studies reign at Murdoch!
Meet the Team: People and Culture Office

Some of you may know us however we would like the opportunity to reintroduce our dedicated people and culture team for the School of Business and Governance. Below is a brief introduction of who your contacts are for the School to help direct any queries you may have:

Stephanie O’Neill
Human Resources Advisor
S.O’Neill@murdoch.edu.au
- Advice in relation to the Murdoch Enterprise Agreement, legislation, policies and procedures
- Position description, classification, and reclassification
- Terms and Conditions - offer of employment, transfers, pre-retirements, academic work profile, changes to working hours
- Resignations and retirement
- Training in HR systems
- Organisational Change
- Performance Management
- Staff Grievances

On Thursday’s you’ll find me in Business and Governance 2.011, feel free to drop by with a query or just to say hello! (except the weeks of 19th October will change to Wednesday). I am available to make appointments outside of these days

Marissa Taylor-Onoshita
Recruitment Officer
M.Taylor-Onoshita@murdoch.edu.au
- Recruitment advice
- Job advertisements
- Interview support (selection panel, panel training, interview questions)
- Visa and relocation support

Probation and Promotion
Y.Gubartalla@murdoch.edu.au
probation.promotion@murdoch.edu.au
- Honorary Appointments
- Visiting Academic and Student appointments
- Academic Probation
- Academic Promotion

Employee Services
hrhelpdesk@murdoch.edu.au
- Payslip enquiries
- Leave enquiries
- Bank, tax, or superannuation enquiries or changes
- Changes to position title, CLEVEL, account codes

Casual Appointments
Hrcasualqueries@murdoch.edu.au
- Contracts
- Timesheets
- Adjustments
- Payslips

Salary Packaging
hrsalpack@murdoch.edu.au
- Superannuation
- Car parking and motor vehicles and so on
What is happening?

Whose Century? America, China, and the Future of Global Power

Date: Monday, 3rd of October, 2016
Time: 5:30pm to 7:00pm
Venue: Hill Lecture Theatre
RSVP: VERY IMPORTANT TO REGISTER - Click here

The Perth USAsia Centre and ARC invite you to a thought-provoking and engaging event with Mr Daniel Twining, Director & Senior Fellow, German Marshall Fund of the United States. Daniel will speak on America, China, and the future of global power.

The United States is the world’s reigning superpower and China its rising one. But for all the talk of American decline and China’s inexorable growth, internal and external constraints will make it difficult for Beijing to dominate Asia and the international system writ large – even as enduring U.S. advantages make it the partner of choice for rising and established powers. The nature of power is also changing in a hyper-connected world, in ways that play to American strengths and magnify Chinese challenges. Coming decades may be dominated by no single nation, but American resilience, the parallel rise of friendly powers like India, and the changing nature of the global economy mean the coming era is unlikely to be remembered as a Chinese century – and reason to believe friendly powers can shape a balance in Asia that preserves the peace.

We hope to welcome you to this special event and would be delighted for you to invite guests. Please RSVP soon as seats are limited.

We look forward to welcoming you then.

Speaker:

Daniel Twining is director and senior fellow for Asia at the German Marshall Fund of the United States where he leads a 15-member team working on the rise of Asia and its implications for the West through a program of convening and research spanning East, Southeast, and South Asia. He previously served as a member of the US Secretary of State’s Policy Planning Staff (2007-9) and as the foreign policy advisor to US Senator John McCain (2001-4) and worked as a staff member of the US Trade Representative in 1997. He holds a BA from the University of Virginia and a doctorate in International Relations from Oxford University.
SIR WALTER MURDOCH SCHOOL
INVITES YOU TO A POLICY SEMINAR WITH

Joel Quirk
Monday 17th October,
12:30 – 1:30pm
Location: Senate Room

Combating Modern Slavery in Rhetoric and Practice

Combating modern slavery has been widely presented as a cohesive and singular global cause, which builds upon the noble work of ‘modern-day abolitionists’ seeking to finally end slavery once and for all. This popular rhetoric of shared global struggle is both highly misleading and politically problematic. In its current incarnation, efforts to ending human trafficking and modern slavery brings together two elements: i) an increasingly dense regime of law and policy which is universal in scope yet shallow and selective when it comes to effective application, and ii) a diverse portfolio of more substantive interventions which tend to heavily concentrate upon specific locations and industries, the most notable of which relate to sex work, international migration and global supply chains. In stark contrast to historical campaigns to end legal slavery, which were firmly aimed at the profits and privileges of the rich and powerful, these substantive interventions only rarely pose a direct threat to major political and economic interests, which is ultimately a key source of their appeal for governments and corporations.

Joel Quirk is an Associate Professor and the Head of the Department of Political Studies, University of the Witwatersrand, Johannesburg. His research focuses on slavery and abolition, human mobility and human rights, global governance and the politics of numbers, and the history and politics of sub-Saharan Africa. Joel is the author or editor of seven books, including The Anti-Slavery Project (2011), Mobility Makes States (2015), and The Cause of Contemporary Slavery (in press). He is a current member of the International Scientific Committee of the UNESCO Slave Route Project, where he serves as Rapporteur, and also an editor for open Democracy’s ‘Beyond Trafficking and Slavery.’

Discussant/Chair:
Prof Benjamin Reilly
Sir Walter Murdoch School of Public Policy and International Affairs

Closest paid car park is Car Park 3 and Car Park 4.
Campus map can be found here.

Kindly RSVP: sirwalterschool@murdoch.edu.au by 9am, 13 October 2016
MasterClass Information Night

Date: Monday, 3rd of October, 2016
Time: 6:00pm to 7:30pm
Venue: Kim E Beazley Lecture Theatre
RSVP: MasterClass@murdoch.edu.au

MasterClass is holding an information evening on the 18th of October and you are invited.

We give students with a 3+ GPA the chance to complete a Graduate Certificate in Business Administration whilst also completing their undergraduate degrees. This is a unique program that brings together the very best, regardless of which faculty they belong to or even university.

If you know of a high achieving student that would be interested in the opportunity to get ahead of the rest please let them know about the course and invite them along to our session on the 18th.

“Learning the Hard Way” - David Flanagan

Date: Wednesday, 19th of October, 2016
Time: 6:00 pm to 8:00 pm
Venue: Kim Beazley Lecture Theatre
RSVP: For more information and to register go to: experience.murdoch.edu.au or email SBG@murdoch.edu.au

Atlas Iron Founder and Murdoch University Chancellor, David Flanagan will present: Learning the Hard Way. David will speak about the lessons learned in starting and growing a company, then leaving, then coming back, and then leaving again. He will cover the decisions to start a business, building a team, strategy, culture, disruption, leadership, governance and business judgement.

David Flanagan- Chancellor of Murdoch University

Mr Flanagan is a geologist with more than 25 years’ experience in the multi commodity mining and mineral exploration industry in Australia, Indonesia and West Africa. David was the founding Managing Director of Atlas Iron Limited in 2004, growing the company from a $9 million exploration business to an ASX top 200 listed iron ore exporter. Today, Atlas has three operating mines, exporting at a rate of 12Mtpa, supports numerous community organisations and employs in excess of 500 people. In 2014 Mr Flanagan was named the Western Australian of the Year and Western Australian Business Leader of the Year.
Find out how you can change the world with permaculture

2016
Keith Roby Memorial Lecture
Permaculture: four decades of education, design and action for a sustainable future

Presented by David Holmgren
Co-founder of the permaculture concept

It is 40 years since the permaculture concept was first articulated during the energy crisis of the 1970s. In this free lecture, David Holmgren will trace the evolution of the concept and movement that emerged from the Permaculture Design Course process which his co-originator Bill Mollison started in 1981.

He will discuss the evolution of permaculture from environmental design, to the social and psychological design of the “inner landscape”, and address the question about the relationship between permaculture and spirituality.

Date: Tuesday 11 October
Time: 6.00pm – 7.30pm
Venue: Kim Beazley Lecture Theatre
        Murdoch University
        90 South Street Murdoch WA 6150
RSVP: Essential by Wednesday 5 October to
      rsvp@murdoch.edu.au or call 9360 6176
Parking: Free parking is available in Car Park 3

Sustainable refreshments will be served at the conclusion of the lecture.

Free event
Postgraduate Expositions - Inform your students

Expo on the 20th October 2016

Join us between 5.00pm and 7.00pm and meet our Academics at the Parmelia Hilton. You will have the chance to ask questions about our programs in Business Administration, Human Resource Management, International Marketing and Professional Accounting, and get advice on which course is right for you.

The Postgraduate Coursework Director, Associate Professor Antonia Girardi, will be facilitating a 20-minute presentation about the Postgraduate Business programs and the development of future work skills for leaders.

Schedule as follows:
5.00pm – 5.20pm: “Overview of the Business Postgraduate programs”
6.00 – 6.20pm: “Overview of the Business Postgraduate programs” (repeat)
5.00pm – 7.00pm: meet the Academics

Please RSVP to SBG@murdoch.edu.au

Expo on the 26th October 2016

Join us between 4.00pm and 7.00pm to meet our Academics at Club Murdoch. You will have the chance to ask questions about our programs in Business Administration, Human Resource Management, International Marketing and Professional Accounting, and get advice on which course is right for you.

You will also have the opportunity to take part in an interactive activity (“Is a Business Postgraduate Degree really worth it? Make the right choice!”). This activity will include a discussion on the value of a Business Postgraduate degree and a short workshop on “Informed Decision-Making” to challenge and enhance your decision-making skills.

You will hear about the benefits of a Postgraduate qualification; whether a Graduate Certificate, Graduate Diploma or Masters would better suit your needs; what our Postgraduate programs involve (in terms of content, time commitment, timetabling etc.) ; and you will also discover more about yourself and your decision-making profile.

Schedule as follows:
4.30pm – 5.30pm in the Senate Room (building 425): “Is a Business Postgraduate degree really worth it? Make the right choice”
6.00pm – 7.00pm in the Senate Room (building 425): “Is a Business Postgraduate degree really worth it? Make the right choice” (repeat)
4.00pm – 7.00pm in Club Murdoch: meet the Academics

Please RSVP to SBG@murdoch.edu.au
About the conference
The conference will be held at Murdoch University, Perth, Western Australia. When you come to Perth in February 2017 you will be able to visit a city in transition to renewable energy with many great new initiatives in solar power, wave energy and wind farms as well as leading edge technology for biomass conversion and bioenergy systems. You will meet the policy leaders, great thinkers and successful scientists and project developers to share your ideas with.

The conference will offer all delegates a field visit to choose from. Each stream will include visit to one or more sites related to that stream and guided by experts at the facility. This gives the participants a unique opportunity to experience the practice of technologies in Western Australia free of charge. The conference will host a public meeting with speakers from various regions. As a public event this will give delegates the opportunity to interact with the locals with similar interests in the field.

The event offers several networking and social functions. A welcome reception the first day will enable participants to meet other delegates. The included conference dinner and entertainment will be open to all participants.

Important Dates
• Abstracts due: 1 July 2016
  • Acceptance of abstract: 15 July 2016
  • Web hot registration: until 1 Aug 2016
  • Earlybird registration: until 1 Oct 2016
  • Author registration: 1 Oct 2016
  • Standard registration: until 1 Jan 2017
  • Final registration: after 2 Jan 2017
  • Submission of full papers: by 15 Jan 2017

Further conference information can be found at: [http://www.wrec2017.com](http://www.wrec2017.com)